



**MUNICIPALITY OF NORTH GRENVILLE
EQUITY, DIVERSITY, AND INCLUSION
ADVISORY COMMITTEE AGENDA**

**Thursday, February 13, 2025, 6:00 p.m. - 8:00 p.m.
Held in Meeting Room 1, 285 County Road 44**

A. Open Meeting

B. Land Acknowledgement

The Municipality of North Grenville acknowledges that the Municipality operates on the territory of the Anishnabek.

We recognize all First Nations, Métis, and Inuit peoples who now call North Grenville their home. We respect and support the need for cultivating a strong relationship, and we commit to Indigenous-informed decision making to foster the path towards reconciliation.

C. Human Rights Statement

The Municipality of North Grenville is committed to:

- providing an environment for residents and employees that is free from harassment and discrimination at all municipal sponsored activities;
- neither tolerating nor condoning behaviour that undermines the dignity or self-esteem of individuals or the integrity of relationships; and
- promoting mutual respect, understanding and co-operation as the basis of interaction among all residents and employees.

Harassment and discrimination on the basis of a prohibited ground are violations of the Ontario Human Rights Code and are illegal. The Municipality of North Grenville will not tolerate any form of harassment or discrimination, as defined by the Ontario Human Rights Code, at municipal sponsored activities.

(Adapted from the Elementary Teachers' Federation of Ontario,
<https://www.etfo.ca/about-us/governance/human-rights-statement>)

D. Approval of the Agenda

E. Disclosure of Interest

F. Approve Minutes of Previous Meeting

1. Committee Meeting Minutes - January 16, 2025

G. Delegations

1. Kemptville District Hospital Crystal Clear Code of Conduct Policy
Katie Hogue and Stephanie Phillips

H. Decision Items

I. Correspondence/Information Items/Reports

1. EDI Fund Review
2. Policy Review and Matrix
3. New Resident Package Review
4. Calendar Update
5. EDI Strategy/Work Plan Update
6. NG Times Article
Manpreet Shahi

J. Other Business

1. Items for Next Meeting - Thursday, March 13, 2025

K. Public Questions

L. Adjournment