BY-LAW NO. 26-21

A By-Law to Set the 2021 Water & Wastewater, Operating and Capital Budgets for Municipal Purposes

WHEREAS the *Municipal Act 2001*, as amended, requires the council of every municipality in each year to prepare and adopt estimates of all sums required during the year for the purposes of the Corporation;

NOW THEREFORE the Council of the Municipality of North Grenville hereby enacts as follows:

- **1.** The 2021 estimates for Water & Wastewater expenditures for municipal purposes only, attached hereto as Schedule "A" are hereby adopted.
- 2. The 2021 estimates of Operating expenditures for municipal purposes only, attached hereto as Schedule "B", are hereby adopted.
- **3.** The 2021 estimates of Capital expenditures for municipal purposes only, attached hereto as Schedule "C", are hereby adopted.
- **4.** The 2021 estimates of the North Grenville Public Library Board attached hereto as Schedule "D", are hereby adopted.
- 5. If a surplus exists as of December 31, 2021, it shall be addressed in accordance with the North Grenville Reserve and Reserve Fund Policy.
- 6. The Clerk of the Municipality of North Grenville is hereby authorized to make any minor modifications or corrections of an administrative, numerical, grammatical, semantically or descriptive nature or kind to the by-law and schedule(s) as may be deemed necessary after the passage of this by-law, where such modifications or corrections do not alter the intent of the by-law.
- 7. This by-law shall come into effect on the date of passing.

PASSED AND ENACTED THIS 2ND DAY OF MARCH, 2021.

> NANCY PECKFORD Mayor

HEATHER BABCOCK-CORMIER Clerk

SCHEDULE "A" TO BY-LAW NO.

Operating Budget

Water & Waste	ewater					_		
Category	Sub-Category	2020 Budget	2021 Budget	As a % of	% Growth	2022 Budget	2023 Budget	2024 Budget
Expense	Contract Services	489,360	486,400	11%	-1%	535,599	545,747	560,941
	Debt Charges	378,856	377,856	8%	0%	378,856	378,856	378,857
	Fund Transfers	-	61,900	1%		61,000	62,000	63,000
	Materials & Supplies	335,066	311,900	7%	-7%	372,000	396,000	330,263
	Rents & Financial Expenses	644,677	701,692	15%	9%	1,087,628	1,483,213	1,878,797
	Salaries & Benefits	1,171,452	1,251,783	28%	7%	1,408,074	1,463,576	1,511,350
	Capital Transfers	1,278,984	919,768	20%	-28%	379,142	4,908	-
	Utilities	410,368	419,400	9%	2%	426,900	435,500	455,661
Total Expense		4,708,763	4,530,700	100%	-4%	4,649,200	4,769,800	5,178,869
Revenue	Fines, Penalties & Interest	47,377	48,300	1%	2%	49,300	50,300	51,300
	Other Revenues	1,884	1,900	0%	1%	-	-	-
	Transfer from Reserves	310,464	-	0%	-100%	-	-	288,569
	User Fees & Charges	4,349,038	4,480,500	99%	3%	4,599,900	4,719,500	4,839,000
Total Revenue		4,708,763	4,530,700	100%	-4%	4,649,200	4,769,800	5,178,869
Balanced Budg	et							

Capital Budget

2021 Carry-Over Projects

Project Description	Project Cost
County Road 44 Part B*	305,240
Cap Artesian Flow Kernahan*	75,000
EA Project Management*	63,423
Bridge St 3rd Pump Replacement* -	
Warranty portion	8,500
By-pass Design at Bridge St*	69,183
Wellington Road	400,000
TOTAL	921,346

Studies & Miscellaneous

Project Description	Project Cost
Water Modeling Update	45,257
Reservoir Inspection	10,250
Full AMP Replacement	51,250
Master Plan Update (every 5 years)	69,864
TOTAL	176,621

Other Categories

Project Description	Project Cost
Sewer Mains	103,597
Water Mains	367,125
Hydrants	26,266
Water Valves	30,000
Water Meters	11,153
Curb Stops	8,278
TOTAL	546,420

Existing Infrastructure Rehabilitation

Project Description	Project Cost
Analyzers and Monitoring System	19,234
Generator TSSA Upgrades	123,000
SCADA Computer Upgrades	11,314
Kernahan/East Quad PS - HLP 3 VFD	40,000
Vanburen PS - Valve/Piping	
Replacement	20,000
SCADA Pack Repalcement	30,000
Portable Pump (Bridge St Failure)	101,827
WPCP Alum Tank Inspection and	
Replacement	112,750
Decommission Well at WPCP	11,314
CR43 Piping	119,413
CR 43 (includes bridge crossing)	338,455
I&I Improvement	262,066
CR 44 (CR43 to PS) (Less CWWF	
Financing)	200,000
WPCP Expansion	2,591,757
TOTAL	3,981,130

SCHEDULE "B" TO BY-LAW NO.

Category	Sub-Category	2020 Budget	2021 Budget	As a % of	% Growth	2022 Budget	2023 Budget	2024 Budget
Expense	Contract Services	4,368,282	4,983,785	22%	14%	4,890,875	4,724,622	4,984,384
	Debt Charges	1,651,437	1,568,272	7%	-5%	1,578,031	1,570,516	1,222,998
	External Transfers	937,872	1,334,067	6%	42%	1,181,763	1,230,714	1,135,167
	Materials & Supplies	1,068,615	860,606	4%	-19%	660,557	671,631	677,205
	Police	2,433,137	2,433,137	11%	0%	2,531,396	2,582,003	2,632,452
	Salaries & Benefits	6,977,291	8,342,899	37%	20%	8,971,639	9,477,652	9,795,667
	Capital Transfers	3,714,996	2,490,105	11%	-33%	2,861,126	2,840,169	3,154,750
	Utilities	688,719	706,735	3%	3%	692,550	706,119	684,460
Total Expense		21,840,349	22,719,606	100%	4%	23,367,937	23,803,427	24,287,082
Revenue	Tax Revenues	15,952,743	16,245,635	72%	2%	16,516,439	16,833,916	17,208,884
	Fines, Penalties & Interest	398,383	166,140	1%	-58%	413,305	421,248	466,140
	Fund Transfers	285,000	280,000	1%	-2%	280,000	280,000	280,000
	Grants & Government Transfers	2,237,920	1,998,313	9%	-11%	2,003,821	2,041,634	2,062,404
	Investment Income	97,123	100,000	0%	3%	101,047	103,068	105,000
	Lease	168,953	150,932	1%	-11%	153,323	154,633	155,933
	Other Revenues	351,575	366,938	2%	4%	364,195	365,229	368,350
	User Fees & Charges	2,348,652	3,411,648	15%	45%	3,535,808	3,603,699	3,640,371
Total Revenue		21,840,349	22,719,606	100%	4%	23,367,937	23,803,427	24,287,082
Balanced Budg	et	-	-			-	•	· .

Legislative Services

Catogony	Sub Catagony	2021 Budget	2022 Dudget	2023 Budget	2024 Dudget
Category	Sub-Category	2021 Budget	2022 Budget	2023 Budget	2024 Budget
Expense	Contract Services	749,500	855,942	761,890	763,100
	External Transfers	287,900	299,000	310,100	321,100
	Materials & Supplies	35,100	43,399	44,379	38,700
	Salaries & Benefits	320,912	348,256	353,757	364,396
Total Expense		1,393,412	1,546,597	1,470,127	1,487,296
Revenue	User Fees & Charges	27,400	46,962	47,683	48,900
	Current year Taxation	1,366,012	1,499,636	1,422,444	1,438,396
Total Revenue		1,393,412	1,546,597	1,470,127	1,487,296

Office of the CAO

Category	Sub-Category	2021 Budget	2022 Budget	2023 Budget	2024 Budget
Expense	Contract Services	306,053	222,260	222,727	224,400
	External Transfers	378,500	223,500	223,500	223,500
	Materials & Supplies	43,645	45,365	45,376	45,400
	Rents & Financial Expenses	720	1,220	1,220	1,220
	Salaries & Benefits	927,419	1,042,621	1,081,930	1,109,210
Total Expense		1,656,336	1,534,966	1,574,753	1,603,730
Revenue	Grants & Government Transfers	20,000	20,000	20,000	20,000
	User Fees & Charges	51,400	51,400	51,400	51,400
	Current year Taxation	1,584,936	1,463,566	1,503,353	1,532,330
Total Revenue		1,656,336	1,534,966	1,574,753	1,603,730

Emergency & Protective Services

Category	Sub-Category	2021 Budget	2022 Budget	2023 Budget	2024 Budget
Expense	Contract Services	112,695	105,739	110,906	108,806
	Debt Charges	150,090	150,007	142,364	134,762
	External Transfers	5,300	5,300	5,300	5,300
	Materials & Supplies	105,250	99,667	100,295	101,595
	Salaries & Benefits	996,079	1,039,078	1,168,452	1,205,992
	Utilities	86,300	87,100	87,900	88,600
Total Expense		1,455,714	1,486,891	1,615,218	1,645,055
Revenue	Fines, Penalties & Interest	12,140	12,140	12,140	12,140
	Fund Transfers	20,000	20,000	20,000	20,000
	Grants & Government Transfers	1,000	1,000	1,000	1,000
	Other Revenues	6,000	-	-	-
	User Fees & Charges	78,101	78,101	78,101	78,101
	Current year Taxation	1,338,473	1,375,649	1,503,977	1,533,814
Total Revenue		1,455,714	1,486,891	1,615,218	1,645,055

SCHEDULE "B" TO BY-LAW NO. - CONTINUED

Building

Danang					
Category	Sub-Category	2021 Budget	2022 Budget	2023 Budget	2024 Budget
Expense	Contract Services	70,800	74,900	76,300	78,000
	Materials & Supplies	8,700	9,000	9,300	9,600
	Salaries & Benefits	543,393	563,245	583,551	604,397
	Utilities	11,500	11,700	11,900	12,200
	Transfer to Reserves	38,207	60,255	61,949	54,003
Total Expense		672,600	719,100	743,000	758,200
Revenue	Other Revenues	1,000	-	-	-
	User Fees & Charges	671,600	719,100	743,000	758,200
Total Revenue		672,600	719,100	743,000	758,200

Planning

Category	Sub-Category	2021 Budget	2022 Budget	2023 Budget	2024 Budget
Expense	Contract Services	110,800	48,250	49,670	54,480
	Materials & Supplies	8,000	8,300	8,600	8,900
	Salaries & Benefits	341,451	362,160	383,436	405,405
Total Expense		460,251	418,710	441,706	468,785
Revenue	User Fees & Charges	80,400	84,500	86,400	90,300
	Current year Taxation	379,851	334,210	355,306	378,485
Total Revenue		460,251	418,710	441,706	468,785

Finance & Treasury

Category	Sub-Category	2021 Budget	2022 Budget	2023 Budget	2024 Budget
Expense	Contract Services	86,504	99,250	100,471	103,966
	External Transfers	100,000	100,000	120,000	-
	Materials & Supplies	5,000	5,116	5,208	5,260
	Salaries & Benefits	995,615	1,036,585	1,078,831	1,109,936
	Fund Transfer	105,820	305,196	266,687	414,478
Total Expense		1,292,939	1,546,147	1,571,197	1,633,639
Revenue	Fines, Penalties & Interest	150,000	397,165	405,108	450,000
	Grants & Government Transfers	1,029,300	1,035,000	1,050,000	1,065,000
	Investment Income	100,000	101,047	103,068	105,000
	Lease	8,639	8,639	8,639	8,639
	User Fees & Charges	5,000	4,295	4,381	5,000
Total Revenue		1,292,939	1,546,147	1,571,197	1,633,639

Library Category Sub-Category 2021 Budget 2022 Budget 2023 Budget 2024 Budget Contract Services Expense 1,546 1,577 1,608 1,700 Debt Charges 30,487 30,487 30,487 30,487 External Transfers 480,267 493,263 506,114 519,567 Salaries & Benefits 44,250 44,250 44,250 44,250 Total Expense 582,459 596,004 556,550 569,577 Revenue Fund Transfers 5,000 5,000 5,000 5,000 546,754 Current year Taxation 507,300 520,327 533,209 Other Revenues 44,250 44,250 44,250 44,250 Total Revenue 596,004 556,550 569,577 582,459

Police

Category	Sub-Category	2021 Budget	2022 Budget	2023 Budget	2024 Budget
Expense	Contract Services	25,000	25,000	25,000 25,000 331,396 2,582,003 556,396 2,607,003 4,000 4,000 9,121 9,304 543,274 2,593,700	25,000
	Police	2,433,137	2,531,396	2,582,003	2,632,452
Total Expense		2,458,137	2,556,396	2,607,003	2,657,452
Revenue	Fines, Penalties & Interest	4,000	4,000	4,000	4,000
	Grants & Government Transfer	8,767	9,121	9,304	9,504
	Current year Taxation	2,445,370	2,543,274	2,593,700	2,643,947
Total Revenue		2,458,137	2,556,396	2,607,003	2,657,452

SCHEDULE "B" TO BY-LAW NO. - CONTINUED

Public Works	Public Works					
Category	Sub-Category	2021 Budget	2022 Budget	2023 Budget	2024 Budget	
Expense	Contract Services	3,009,475	3,004,574	2,921,698	3,167,283	
	Debt Charges	88,515	88,515	78,519	68,523	
	External Transfers	18,000	18,000	18,000	18,000	
	Fund Transfers	7,400	7,400	7,400	7,400	
	Materials & Supplies	518,745	326,490	332,573	338,200	
	Rents & Financial Expenses	2,600	2,650	2,700	2,750	
	Salaries & Benefits	2,304,920	2,505,692	2,693,895	2,801,132	
	Utilities	77,415	79,185	80,646	82,150	
Total Expense		6,027,070	6,032,506	6,135,431	6,485,438	
Revenue	Grants & Government Transfers	931,746	931,799	954,431	960,000	
	Other Revenues	40,000	40,000	40,000	40,000	
	User Fees & Charges	1,358,541	1,384,145	1,402,130	1,429,300	
	Current year Taxation	3,696,783	3,676,562	3,738,871	4,056,138	
Total Revenue		6,027,070	6,032,506	6,135,431	6,485,438	

Parks & Recreation

Category	Sub-Category	2021 Budget	2022 Budget	2023 Budget	2024 Budget
Expense	Contract Services	474,517	415,749	415,963	416,440
	Debt Charges	1,070,388	1,080,230	1,090,354	760,434
	External Transfers	64,100	42,700	47,700	47,700
	Materials & Supplies	136,166	123,221	125,901	129,550
	Salaries & Benefits	1,868,860	2,029,751	2,089,550	2,150,900
	Utilities	520,800	503,295	514,353	490,190
Total Expense		4,134,831	4,194,946	4,283,821	3,995,214
Revenue	Fund Transfers	255,000	255,000	255,000	255,000
	Grants & Government Transfers	7,500	6,900	6,900	6,900
	Lease	142,293	144,683	145,993	147,293
	Other Revenues	10,000	13,519	13,800	14,100
	User Fees & Charges	1,139,206	1,167,305	1,190,604	1,179,170
	Current year Taxation	2,580,832	2,607,540	2,671,524	2,392,751
Total Revenue		4,134,831	4,194,946	4,283,821	3,995,214

Commmunity Grant Requests 2021

#	Applicant	Request	2021	Request
1	Kemptville Youth Centre	replace flooring to foam tiles	\$	600
2	Beth Donavan hospices	support expanding counselling services	\$	15,300
3	Surya Yoga Festival	event app, wireless mics and sound system and complimentary venue rental for festival	\$	7,232
4	Kemptville & District Home Support	Escorted Transportation service	\$	12,500
5	Kemptville Buskerfest	Kemptville Buskerfest, help offset cost to run the festival	\$	16,600
6	North Grenville Youth Summit	Meals \$2500, Venue \$750, Entertainment \$1000, Supplies \$250, Stuff we all get (S.W.A.G) \$1000, Transportation \$500 and Speaker fee and honorariums \$2500	\$	8,500
7	Kemptville District Community Association	funds for Canada Day 2021 Festivities	\$	20,000
8	Kemptville District Community Association in collaboration with Burritts Rapids, Bishops Mills and Oxford Mills	financial support in hosting a Meet Me On Main Street event in fall 2021	Ş	11,400
9	Kemptville Creek	Ice Clearing for skating on the creek at Curry Park	\$	7,500
10	Rural Fetal Alcohol Spectrum Disorder Support Network	hire a marketing person to increase profile on social media	\$	1,500
11	Kemptville Legion	Website funding for increased hall rentals once covid passes, and increased online charitable giving, \$1850 Square online platform, business cards \$400	\$	2,250
12	Kemptville Winter Trail (KeWi)	Trail grooming machine and the snowmobile needed to pull it to groom multi-use winter trails in Ferguson Forest Centre, Kemptville Campus, Waterfront Trail and Anniversary Park	\$	2,000
13	North Grenville Historical Society	Carryforward 2020 funding for a History of North Grenville	\$	30,000
14	Bishop's Mills Community Association	Repair and repaint the roof, soffits and fascia boards of the Bishop's Mills Community Hall	\$	3,500
		Total	\$	138,882
		Total Approved Budget	\$	140,000

SCHEDULE "C" TO BY-LAW NO.

Department	CAPEX (\$)
Public Works	7,243,185
Parks & Recreation	1,220,126
NGMC Building	819,000
Emergency & Protective Services	643,800
Others	153,349
TOTAL	10,079,460

Public Works

2020 Carry-Over Projects

S/N	Project Description	Project Cost
1	Wellington Rd- pave	1,050,000
2	Wellington Road (design and contract admin)	104,878
3	Burrits Rapids Waste Site Remediation	10,000
4	Engineering and Construction Standards Update	36,000
5	Traffic Control Concession	10,500
6	Structure 13-13- Old CP Rail Pedestrian Trail	358,000
7	Lot 20 Concession I -08-River Road	98,000
8	Lot 1&2 Concession II-04-Davis Rd.	60,000
9	Latimer Rd	50,000
	TOTAL	1,777,378

Fleet & Equipment

s/N	Project Description	Project Cost
1	International (triaxle)-MLT- #6-06	332,615
2	FORD SERVICE TRUCK	45,000
3	Chev 3500 4WD	40,780
4	Disk Mower- KUHN	11,100
	TOTAL	429,495

Buildings

s/N	Project Description	Project Cost
1	Transfer Station Repairs (annually)	16,631
2	Salt Shed- Concession Road Rehabilitation	22,174
	TOTAL	38,805

Sidewalks

s/N	Project Description	Project Cost
1	Sidewalk rehab Project	50,000
2	Lydia at MUP. from Maley to George	15,000
3	For sidewalk. George street. Oxford Tom pine hill	66,000
	TOTAL	131,000

Street Lights

S/N	Project Description	Project Cost
1	Streetlights (30)	6,652
2	Prescott Streetlight Replacement	150,000
3	New PXO	30,000
	TOTAL	186,652

SCHEDULE "C" TO BY-LAW NO. - CONTINUED

Public Works

Roads & Bridges

S/N	Project Description	Project Cost
1	County Road 43	2,642,933
2	Wellington Rd- pave	500,000
3	Bolton Rd (Tracks to Craig Rd) -Gravel Rebuild	199,569
4	Crozier (Lindsay to Beach Rd) -Pavement Overlay	180,167
5	Tompkins (CR44 to Townline) - Surface Treatment	143,950
6	Bolton Rd (CR43 to Tracks)- Surface Treatment	135,707
	Sanderson Rd (CR18 to Bolton) - Preventative overlay	
7	Treatment	102,446
8	Pelton Rd (CR22 to Townline) - Slurry seal	102,000
	Scotch Line Rd W (Bolton to Donoghue)- Surface	
9	treatment	92,024
10	Latourell Rd (Full length) - Slurry seal	74,000
	Van Buren St (CR43 to French Settlement) -Pavement	
11	Overlay	73,175
12	Irishtown Rd (500m) -Pavement Overlay	66,523
	Stone Rd (CR18 to Patterson corners)- Preventative	
13	Overlay Slurry	65,193
14	Various pavement Overlays	55,436
15	Various Urban Hot Patch Repair	55,436
16	Townline (Hess to Taylor) ; Surface Treatment 2021	54,327
17	Townline (Hess to Tompkins)- surface treatment 2021	48,894
	Lindsay Rd; Preventative Overlay Slurry-both 4179 and	
18	8198	40,357
	Boundary Rd (Arcand to French Settlement)-	
19	Preventative Overlay Slurry	27,718
20	Lots 20 & 21 Concession IV- 09- Dennison Rd.	20,000
	TOTAL	4,679,855

Parks & Recreation

2020 Carry-Over Projects

S/N	Project Description	Project Cost
1	Theatre overflow chairs	10,000
2	Floor scrubber & sweeper	12,500
	Parkland Rehabilitation - Detailed Design for Riverside	
3	Park	15,000
4	Marquee foundation repairs	15,000
5	Arena Railings	50,000
6	NGMC Lighting	400,000
7	Maplewood Hall- rehab project	50,000
	TOTAL	552,500

Fleet & Equipment

S/N	Project Description	Project Cost
1	Jacobsen Wide Cut Mower	103,277
2	Water Truck	35,000
	TOTAL	138,277

SCHEDULE "C" TO BY-LAW NO. - CONTINUED

Parks & Recreation

Fleet & Equipment

s/N	Project Description	Project Cost
1	Jacobsen Wide Cut Mower	103,277
2	Water Truck	35,000
	TOTAL	138,277

Parks

S/N	Project Description	Project Cost		
1	Bleachers- \$2800 each - qty=9,9	15,000		
	Glencables Parl	75,000		
2	Tennis Court lighting	44,349		
	TOTAL	134,349		

Buildings- NGMC

unungs- Nome				
S/N	Project Description	Project Cost		
	Upgraded Auditory Assistance - Halls/Theatre/Meeting			
1	Rooms	59,000		
2	Low E Ceiling	120,000		
3	NGMC New Reception Area	150,000		
4	Fire Shutters NGMC Zamboni room	40,000		
	TOTAL	369,000		

Building - Others

S/N	Project Description	Project Cost	
1	South Gower Diamond (Sandblasting, painting)	30,000	
	Pool-Chemical Feed mutiport valve repairs. Circulation		
2	pump maintenance-2008,2009,78816	35,000	
3	Courthouse - Fire alarms	30,000	
	TOTAL	<mark>95,000</mark>	

Parkland Rehabilitation

S/N	Project Description	Project Cost
1	Parkland Rehabilitation	750,000
	TOTAL	750,000

Emergency Protective Services

2021 Carry-Over Projects

Project Description	Project Cost
Tanker 1 Truck	460,000
Exterior Lights (Fire Station 1)	20,000
Fire Station 2 (Preliminary work)	60,000
TOTAL	540,000

Fleet & Equipment

Project Description	Project Cost	
TOTAL	45,000	

Other Capital Projects

Project Description	Project Cost	
PPE schedule replacement (Fire)	19,000	
PPE - By-law officers	4,500	
Toughbooks/mounts by-law services	7,000	
TOTAL	58,800	

SCHEDULE "C" TO BY-LAW NO. - CONTINUED

All Other Departments

Other Capital Projects

S/N	Department	Project Description	Project Cost
1	Finance & Treasury	Financial Planning & Budgeting Software	80,000
2	Economic Development	Hamlet Banners	9,000
3	Economic Development	Municipal Directional Signs	11,000
4	Economic Development	TODS Signs	9,000
5	Administration	Ford Escape AWD-RED	44,349
		TOTAL	153,349

	2019	2020	2021	2022	2023	2024
	Actual	Budget	Budget	Budget	Budget	Budget
LIBRARY REVENUE						
Municipal Grant	448,826.00	466,828.00	480,267.00	493,263.00	506,114.00	519,567.00
Development Charges Transfer	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00
Provincial Grants	30,322.40	27,444.00	27,444.00	27,444.00	27,444.00	27,444.00
Federal Grants		1,680.00	1,680.00	1,680.00	1,680.00	1,680.00
SOLS (Reimbursements)	2,210.80	2,300.00	925.00	950.00	975.00	1,000.00
City of Ottawa / OPL Partnership	4,240.00	4,300.00	4,300.00	4,300.00	4,300.00	4,300.00
Library Fees and Donations	21,748.80	19,000.00	19,000.00	19,000.00	19,000.00	19,000.00
Total Library Revenue	512,348.00	526,552.00	538,616.00	551,637.00	564,513.00	577,991.00
LIBRARY EXPENSES						
Collections & Resources	36,970.97	43,150.00	44,215.00	45,255.00	45,795.00	46,335.00
Programs & Services	2,110.94	4,300.00	2,300.00	2,300.00	2,300.00	2,300.00
Administrative Costs	37,902.27	40,700.00	41,735.00	41,570.00	41,430.00	41,565.00
Building Expenses (Burritts Rapids)	4,847.95	5,072.00	5,107.00	5,142.00	5,177.00	5,202.00
Salaries & Benefits	421,226.67	433,330.00	445,259.00	457,370.00	469,811.00	482,589.00
Total Library Expenses	503,058.80	526,552.00	538,616.00	551,637.00	564,513.00	577,991.00

SCHEDULE "D" TO BY-LAW NO.