

North Grenville Public Library (NGPL) Board Minutes
Thursday, January 14, 2021 at 6:30 pm
Meeting conducted via Zoom video conferencing service

Board Members Present:

Stephen Elliott (Chair)	Mary Carlson
Rachel Brown (Secretary/Treasurer)	Dominique Guerin-Garnett
Kerry Badgley (Vice Chair)	Bob Johnston
Erica Bruce	
Brenda Bryan	

Regrets: Doreen O’Sullivan (Council Representative), Beverley Mulkins

1. The meeting was called to order by S. Elliott at 6:32 pm.
2. Land Acknowledgement and introductory remarks by S. Elliott.
3. The agenda was adopted on a motion by K. Badgley, seconded by B. Bryan.
CARRIED
4. There were no Declarations of Conflict of Interest.
5. The Consent Agenda, including the December Minutes and the most recent budget actuals to December 31, 2020, was approved on a motion by D. Guerin-Garnett, seconded by B. Johnston.
CARRIED
6. The Policy Review was led by R. Brown.
 - a. GOV-07 Board Advocacy was accepted, as amended, on a motion by E. Bruce, seconded by M. Carlson.
CARRIED
 - b. GOV-09 Board Evaluation was accepted, as amended, on a motion by E. Bruce, seconded by K. Badgley.
CARRIED
 - c. There was further discussion on the tools available to boards for self-evaluation, in particular around what a work plan might look like. K. Badgley will look for example(s) to share with the Board.
 - d. GOV-10 Succession Planning to be revisited in February, with attention to gap analysis and demographic representation of the community.
 - e. GOV-02 Board Training Policy and Operational policies will be addressed next. E. Bruce and R. Brown will regroup on the order and the schedule.
7. R. Brown provided further information on how the North Grenville Community Fund works (under the umbrella of the Ottawa Community Foundation) and the donor models available. The Board agreed that more clarification was needed on the

fundraising role of the Library, in particular as compared with the Friends of the Library. R. Brown will follow up, and will also look into changing flow-through funds (donations) over from Canada Helps to the Community Fund.

8. R. Brown will look into a membership with FOPL, depending on its affordability.
9. S. Elliott, D. Guerin-Garnett and M. Carlson will form the ad hoc committee overseeing the CEO's annual evaluation. R. Brown will submit her self-assessment to them within the week.
10. No further items or updates.
11. Next meeting is set for February 11, 2021 at 6:30 pm via Zoom.
12. The meeting was adjourned by S. Elliott at 7:36 pm. CARRIED