

#	Initiative	Are you a/an:	Total Grant Request \$	Total Project Cost	Award Amount \$	Overall Score (/90)	Overall Score	Project Description (/20)	EDI Impact (/40)	Capacity/Sustainability (/20)	Other (/10)	Notes:	Provide a description of the project, program, or event; include location, timeline, and how the funding will be used.	EDI Impact: How will the project, program or event address equity, diversity, and inclusion?	What equity-deserving groups will be served?	Individual/Organizational Capacity and Sustainability: Describe the individual's/organization's experience in implementing projects, programs, or events.	What partners/volunteers (if any) will be engaged in the project, program, or event?	Do you plan to sustain the project, program, or event in the future? If so, how?	Budget
1	ADHD/ASD Athlete Support	Organization	\$ 3,000	\$ 4,698	\$ -							Same as #9 2.3.The following are not eligible for funding: 2.3.2. Businesses, 2.4.Businesses are generally ineligible; however, the Municipality may fund social	[Removed] ([Removed]), currently located at [Removed], is seeking funding to assist with the cost of providing 1:1 support for athletes diagnosed with ADHD and/or ASD. Unfortunately, with the growing expense of staffing (with minimum wage growing 23% over the past 5 years) and wanting to keep our programs financially accessible to our families (no increase in fees from last year), the cost of providing 1:1 support for athletes on the spectrum has become a challenge and we would not like to lose this support and those athletes not able to attend classes. Without the	[Removed] has always considered the special needs of those challenged with autism spectrum disorder or on the spectrum. Many experience different behavioural challenges, especially in our very stimulating environment. To increase equity, we have developed a support program wherein we assign a 1:1 helper to work with that athlete and help them follow their coach's instructions and training. Our environment is very successful for athletes on the spectrum because it is not a sit down learning environment but very active. The helper is a NCCP foundations trained coach and helps the special needs athlete stay with the group rather than wandering the gym exploring other stimulations ahead of their group to maximize their learning.	Athletes diagnosed with ADHD and/or ASD, particularly those who struggle with traditional sports programming due to overstimulation and lack of 1:1 support.	Since [Removed] opened its doors in 2019, it has taken time and done research to provide quality gymnastics programming to meet the needs of our community. [Removed] has grown from 75 athletes to a max of nearly 500 athletes per week and has plans to build a new facility to triple it's space to meet the growing needs of North Grenville. It continues to develop programming to connect with athletes of all abilities and challenges. We have also invested in our coaches training by hiring a school board behaviourist to provide them with resources to help them work with athletes on the spectrum.	N/A	Yes, [Removed] is able to contribute through our existing athlete tuition fees. We would also continue to seek funding through grants to be able to keep tuition costs down.	Revenue Municipal Grant \$4698 Fees \$1698 Expense Professional (coach fees) \$4698
2	Accessible Garden	Organization	\$ 3,000	\$ 3,467	\$ 3,000	65	72%	15	30	20	0		We are seeking to improve the accessibility of the [Removed] through the purchase of adaptive equipment and improving path access. To assist [Removed] with limited dexterity, grip strength or postural difficulties, we propose the purchase of the following tools: Rolling garden cart with seat, step-on weeder, kneeler seat. We are also planning to adapt our existing proposal for our [Removed] expansion to shift from in-ground beds to long-lasting raised beds, which are collapsible for seasonal storage, in order to reduce barriers for those unable to garden on the ground. The beds allow a parallel approach for wheelchair users to garden at a comfortable height. With the installation of raised beds, we also propose a small	The [Removed] continues to address food security and sustainability by offering a place for individuals and families to grow their own food from May to October every year with supplemental education in environmentally-friendly garden management, as well as food preservation techniques, in a supportive and social setting. Subsidies are also available to lower costs even further for those who demonstrate financial need. Through our public events, we also provide a gathering place for people of all ages to share in the beauty of the garden through educational partnerships with other local groups, such as the NG Arts Guild, and by hosting our own seasonal celebrations. The difficulty we are looking to address now is that the original garden design was not accessible to a variety	This project is specifically targeted towards individuals with mobility needs, but would also benefit gardeners with other physical disabilities that limit dexterity or positioning. Taking into account the existing services of the garden, through the lens of intersectionality, those who also experience food insecurity, low income, or isolation would particularly benefit from this project moving forward.	The [Removed] is celebrating its second harvest this fall of bringing people and plants together. In addition to the initial development of the garden allotments in the first year, we have added infrastructure with a central gathering space in the garden, compost bins, improved watering tools, as well as cut flower and herb gardens. This summer, we have increased the number of tours we offer and art experiences in the garden. We continue to expand what we offer by taking on the care and maintenance of nearby fruit trees and increasing the scope of our community events. Our group of volunteers under our organizational structure is well-equipped to continue this work moving forward.	Garden expansions with structures (such as raised beds) need to be approved in conjunction with the [Removed] organization and plan, but the implementation and maintenance of the project will be completed by the [Removed] volunteers primarily. The interim director has approved this application for funding to increase accessibility in the garden being submitted.	Maintenance expenses for the raised beds and paver paths will roll into the site planning and maintenance budget for the community garden. This is reviewed annually by the volunteers which make up our board and site committee. Labour for [Removed] projects is provided by the site committee members and volunteers from the general [Removed]	Revenue Municipal Grant \$3000 Fees \$254 Fundraising (produce sales) \$150 Other Revenue \$62.14
3	Women Networking	Organization	\$ 3,000	\$ 3,000	\$ -	20	22%	5	10	5	0	2.3.The following are not eligible for funding: 2.3.2. Businesses, 2.4.Businesses are generally ineligible; however, the Municipality may fund social enterprise or non-profit activities conducted by, or on behalf of the business.	[Removed] would intend to use the full \$3000 allotment of the grant to support our growing network of women interested in joining our community. We would use \$840 of the fund to sponsor up to 10 tickets each month for our evening events. This would be a maximum of 120 women who would be able to attend our events in 2025 without having to pay a registration fee to attend. Registration fees start at \$7 per event, but can be more if there is a special activity involved. With our success thus far, we understand the value that comes from being in a room of like minded women each month, but also know that in this financial climate, the cost to attend can be a barrier. With \$840 being used towards registration fees, we would allot the remaining \$2,160 to support the marketing opportunity for small businesses [Removed] is set to launch in January. For \$130, businesses will have an opportunity to be the featured business for the	The EDI impact of this project is in the nature of the [Removed] group. [Removed] is a group that is inherently diverse. We have members from various racial and cultural backgrounds. We have members with physical disabilities, and members with neurodivergencies or mental health struggles. We have members who identify as part of the 2slgbtqia+ community. We are tackling topics that are important to women and business owners and creating a safe space where women can be vulnerable while learning from one another.	[Removed] is a group with so much diversity built into its core audience. All of the groups mentioned in the question above will be served through this grant. Our small business owners need opportunities to connect and advertise, without the barriers created by the budgeting struggles so many face.	Although [Removed] itself is a fresh organization, the experience of its leaders is extensive. [Removed], the Chief of Operations has worked behind the scenes supporting entrepreneurs and startups since 2011. She has worked with government agencies at all levels, managing grants up to \$3 million annually. [Removed] successfully grew a masters level program for entrepreneurs from 42 to 200 including representation from 66 countries. [Removed], the Chief of Outreach has experience in both large and small businesses and is currently an Account Manager with [Removed]. [Removed] brings her passion for community involvement, and her keen eye for event planning into the mix. [Removed], the Chief of Marketing and Social Media had a career as a public servant before starting her social media management and photography business [Removed]. [Removed] creative eye is the driving force behind the social engagement attributing to the [Removed] success.	[Removed] does not have any formal partnerships at this time. Our speakers each month are volunteers, but the speakers are not yet confirmed for 2025. Some of our intended themes for 2025 include Mental Health, Financial Health and Investing for Women, and Entrepreneurs with physical disabilities or neurodivergence. [Removed] also volunteer our time currently to lead the [Removed] community.	Although we do not have a structure in place yet for how we would offer sponsored event tickets or sponsored marketing spots in 2026, we have multiple revenue generating opportunities in progress and intend to continue exploring other grants so we can continue to support the [Removed] community by helping to grow their businesses and remove barriers to participation.	Revenue Municipal Grant \$3000 Fees \$840 Expense Materials and Supplies: \$3467.06 Professional Fees (accountant) \$1000 Promotion & Communication \$350 Other fees (website fees) \$1200
4	Prayer Events for the Muslim Community	Organization	\$ 2,083	\$ 2,083	\$ 2,083	65	72%	15	30	20	0	May be the same initiative as #6	Expenses breakdown and supplementary information is included in the application as an attachment. The funding obtained from the EDI fund will be used towards Friday events for our community. Our main goal is to offer a place for other Muslims in Kemptville a community. We have been holding our Friday prayer event since the start of April. We have recently changed the timings. Currently, the event is held every Friday from 1 pm to 2:30 pm. We have been using the municipality rental facilities to hold these events (the Williamson Memorial Hall specifically)	The [Removed] project will definitely address equity diversity and inclusion in Kemptville. We started as a simple Facebook and WhatsApp group back in 2022 with only a few members. Starting April 2024, we have started holding weekly meetings in the rental facilities offered by the municipality. Right now we get about 20 people joining us for in-person Friday events, and slowly but surely this number will grow as the town grows. We would love for the new Muslims to find a community in town, one that we did not have until [Removed]	the Muslim identifying community in Kemptville (as well as anyone else who is interested in learning about Islam)	We have had success in implementing the Friday events in Kemptville, as mentioned above, the Friday prayer events have been held here since the start of April. The Friday events consist of the members socializing, bringing snacks and saying Friday prayers.	there's a number of people who have been engaged on a volunteer basis. our imam being one of them. myself am also volunteering. we have a few volunteers who are managing the Facebook and WhatsApp group chats. we also have the general community members help organize events when extra help is needed.	yes we plan to continue the weekly Friday events. With the town of Kemptville growing, we anticipate an increase in Muslim families and individuals. When that happens we want these individuals and families to find a community. The details have not been planned yet but we plan to hold	Revenue Municipal Grant \$2082.6 Fundraising \$300 Expense Facility Rental \$31.05/week
5	Inclusive Choir	Organization	\$ 3,000	\$ 3,550	\$ 3,000	65	72%	15	30	20	0		[Removed] is committed to advancing the development of a Community Choir that embraces inclusivity, equity, and diversity. Our goal is to build on our commitment to create a welcoming space where all community members can participate and be part of an enriching experience, one that allows us to come together through music to celebrate the gifts each person has to offer in whatever capacity. [Removed], in partnership with the [Removed], plans to develop a recreational Community Choir that is inclusive and barrier-free for all residents of North Grenville. This initiative, set to begin in late September, will guide participants in learning how to sing as a choir	As a recreational choir, there are no prerequisites or restrictions to participate. Everyone, regardless of age, ability, or any barriers, is welcome to join and learn to sing. This includes individuals who are non-verbal or unable to read—everyone is encouraged to participate, regardless of their musical talent or understanding. An inclusive choir fosters community cohesiveness, promotes acceptance, and offers boundless rewards for participants. Additionally, this initiative will contribute to enhancing music and reading literacy.	This initiative is open to all members of our community, we are seeking to bring together people who enjoy singing, performing and being part of something that celebrates community, inclusion and participation. All community members, regardless of background or ability, including marginalized groups, such as those with physical or developmental disabilities, LGBTQIA2s+, seniors, and multicultural populations, will be warmly welcomed. It will be a safe place for people to be their authentic selves, free of judgement and biases, and create	This application builds on a community-led initiative that served both the public and [Removed] participants. In October 2023, [Removed] and [Removed] launched the choir, welcoming both community members and those receiving support from [Removed]. The choir's debut at St. John's United Church was a resounding success, with approximately 20 participants receiving support from [Removed] and the public, members of [Removed], coordinated by owner [Removed], 4 [Removed] employees, and [Removed], along with about 5 parent volunteers. The event attracted over 100 attendees with a monetary donation towards the House of Lazarus Food bank—a component that will continue in future events.	The project will involve a range of partners and volunteers, including: [Removed] Employees Event Committee Volunteers Parent Volunteers General Volunteers	Equity, Diversity and Inclusion is something that [Removed] is passionate about, not only for the people we support but for all of the people in our community. We feel that this project will bring many people together, coordinating with many community partners, including The [Removed], and other participants. Our intent is to build on our successes from 2023	Revenue Municipal Grant \$3000 Fees \$300 Fundraising \$250 Expense
6	Prayer Events for the Muslim Community 2	Individual	\$ 1,500	\$ 1,500	\$ -							May be the same initiative as #4	we are group of muslim families in Kemptville, our goal is to meet every Friday for prayer, gathering and share food. we are renting location paid by us	gathering of faith group, education and fun for children	EDI	no previous experiences, but funding will help us to continue	around 20 individuals from 20 families	yes, it's weekly event	Revenue Municipal Grant \$1500 Expense Administration: \$200
7	Reading for All	Organization	\$ 3,000	\$ 3,000	\$ 3,000	65	72%	15	30	20	0	2.3.The following are not eligible for funding: 2.3.4. School Boards and educational institutions.	Project Title: Reading for All – Enhancing Literacy at [Removed] with Wonderbooks Project Description: The "Reading for All" initiative at [Removed] is designed to enhance literacy and engagement across grades Kindergarten through sixth grade through the integration of Wonderbooks into our classroom libraries. Wonderbooks are innovative educational tools that combine physical print books with an embedded audiobook, allowing students to listen and read along simultaneously. This approach	The "Reading for All" initiative at [Removed] is designed with a strong commitment to equity, diversity, and inclusion, addressing systemic barriers to literacy and ensuring all students have access to high-quality reading materials. Equity: The Wonderbooks project aims to bridge the literacy gap by providing all students, regardless of their socioeconomic status, learning abilities, or backgrounds, with equal access to engaging and supportive reading resources. For students who are reading below	The "Reading for All" initiative at [Removed] is designed to serve several equity-deserving groups, ensuring that all students, regardless of their background or individual needs, have access to valuable literacy resources. Specifically, the following groups will benefit from this project:	[Removed] has a robust track record of successfully implementing various educational programs designed to enhance student learning and support diverse needs. Our experience includes: Successful Literacy Initiatives: Over the years, [Removed] has developed and executed numerous literacy programs aimed at improving reading skills and fostering a love of books among students. Our existing academic program leverages tools such as Empower and UFLI and have demonstrated our ability to effectively	The "Reading for All" initiative at [Removed] will benefit from the involvement of a range of partners and volunteers who will play crucial roles in supporting and enhancing the program. These include: School Staff and Educators: Classroom Teachers: Teachers across Kindergarten to sixth grade will be invited to integrate Wonderbooks into their literacy instruction. They will be instrumental in selecting appropriate titles, guiding students in using the books, and assessing their	Yes, we are committed to sustaining the "Reading for All" initiative beyond the initial grant period. Our approach to long-term sustainability involves several key strategies: Ongoing Evaluation and Improvement: Continuous Monitoring: We will regularly assess the	Revenue Municipal Grant \$3000 Expense Materials & Supplies(wonderbooks): \$3000
8	2SLGBTQIA+ Youth Programming and Benches	Organization	\$ 3,000	\$ 10,000	\$ 3,000	65	72%	15	30	20	0		The funding will help [Removed] continue biweekly programming for 2SLGBTQIA+ youth in the community. We do various activities that range in cost of \$200-\$600 depending. We use the [Removed] location and the as well go on field trips. A lot of the youth we see are low income families and we do not charge for our program as we feel it's unethical to charge for a safe space. We as well would like to use part of the funding for the bench program at North Grenville High School. The cost is approx \$500 per bench and it would be placed in the common area. The majority of our youth attend this high school and are bullied; therefore, this would be a reminder of their safe space. Lastly, this would help us update our "Sensory area" for our youth with disabilities. We need more noise cancelling	We create a safe space for 2SLGBTQIA+ marginalized youth in the community. We as well foster a space where youth with disabilities feel comfortable to attend. Together, this is the entire premise of EDI and is life saving for these kids.	2SLGBTQIA+ youth. We as well have kids with disabilities.	We have been active in the community since Nov 2022. We fundraise on a Quarterly basis, but it is also met with a lot of hate. We are sustainable with our fundraisers, but this grant would allow us to do a few more projects that we haven't prioritized as currently all funds go directly to the programming for the kids.	For the benches, North Grenville District High School. For partners/volunteers, we work with the [Removed] on the regular.	Absolutely!!! We will continue our Quarterly fundraisers and continue to offer our program at no cost. This will not change. We recently hired a BoD and the next step is to create our strategic plan.	Revenue Municipal Grant \$3000 Fundraising (drag shows) \$8,000 Expense Transportation: \$900
9	ADHD/ASD Athlete Support 2	Organization	\$ 5,000	\$ 5,000	\$ -							Same as #1 2.3.The following are not eligible for funding: 2.3.2. Businesses, 2.4.Businesses are generally ineligible; however, the Municipality may fund social	Implementing classes and practices that will best benefit athletes with learning disabilities, ADHD, Autism, Anger or behavioral challenges and other needs. Our facility needs training for our coaches and staff on how to best handle tough situations and challenging athletes in both camps and classes. [Removed]. Timeline would be ongoing training and classes added to our upcoming fall 2024 schedule.	Allow for special needs children to feel included and heard in all aspects of their physical journey. They will be attended to and have one on one coaching to best address their needs. We will also look at racialised issues in our gym and institute training on specific language, best practices, non ideal comments, culture awareness and religious considerations etc to use for families of an ethnic background as Kemptville has grown in the past few years and we feel that immigrants are an important foundations of the community	Children and adults with special needs (ADHD, Autism, Behavioral challenges etc) Women and girls (Female specific classes and coaches hired based on gender equality) Persons of Color and those of ethnic backgrounds. New immigrants to Canada and Kemptville	Constantly doing training with our staff on inclusion and diversity A member of the KEYS Inclusion Charter Staff retreats with psychologist for best practices to use with special needs children Implemented Homeschool and Autism specific classes in our facility Private lessons with children who need additional support	[Removed] staff and families on a volunteer basis	Absolutely! The practices put into place will be included in the employee handbook and issued to all new and returning staff. Continued mandatory training Will continue to grow programming as needed in the community for athletes as they need it.	Revenue Municipal Grant \$5,000 Expense Administration: \$500 Consultant & Professional fees: \$500
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