



Corporation of The Municipality of North Grenville

Committee Name Committee Meeting No. 10

Draft Minutes

**Thursday, December 19 2024 4:00 p.m.**

Meeting Room 1, North Grenville Municipal Centre

**Present**

Member Phillip Seymour

Member Lorraine Rekmans

**Regrets**

Member Patti McDonald

**Guests**

Katie Hogue, Kemptville District Hospital

Stephanie Phillips, Kemptville District Hospital

Irene Scott, Holy Cross Catholic Church

Esther Kasalu-Coffin, Holy Cross Catholic Church

**Staff Present**

Hillary Geneau, Director of Corporate Services

---

**A. Open Meeting**

The meeting was called to order by consensus at 4:04 p.m.

A round of introductions was done.

**B. Opening Prayer**

An opening prayer was provided by Member Phillip Seymour.

**C. Approval of the Agenda**

**# IAC-2024-28**

The agenda was approved by consensus.

**D. Disclosure of Interest**

None.

**E. Approve Minutes of Previous Meeting**

**E.1. Meeting Minutes – September 19, 2024  
# IAC-2024-29**

The meeting minutes of September 19, 2024 were approved by consensus.

**F. Delegations**

**F.1. Kemptville District Hospital Update**

Guest Katie Hogue explained the Kemptville District Hospital's desire to provide education for front line staff about culturally appropriate care. The Hospital is currently creating terms of reference for an equity, diversity, inclusion, and ethics committee. Katie had previously worked on the Crystal Clear Policy in Parry Sound. The policy aims to avoid stigma and to address incidents of stigmatization when they occur. In Parry Sound the policy was endorsed by neighbouring First Nations and local community groups. The Kemptville District Hospital is looking to adopt a localized version of the policy and would like the Circle to review and advise who else it can be shared with. The policy is being shared across the province to be adapted to each community.

Member Lorraine Rekmans suggested the policy should include how to provide culturally appropriate care.

Guest Katie Hogue explained that education is an important part of the policy.

Guest Stephanie Phillips noted she would like to be made aware of events that the Circle is holding in order to share with staff.

Director Hillary Geneau advised she will add those present at the meeting to the mailing list for the Circle's events.

Guest Esther Kasalu-Coffin suggested there may be funding available to support such initiatives at the Hospital and asked if the policy includes obligations and reprimands if staff are not following the policy.

Guest Katie Hogue explained that staff must review and sign off on the policy every year as part of the performance evaluation process. There are also targets for training and related to the policy.

Guest Stephanie Phillips indicated there are also patient advocates and there is an investigative process should an issue occur.

**G. Decision Items**

**G.1. Membership**

Member Lorraine Rekmans suggested having an ally category as part of the Circle's membership.

Director Hillary Geneau will provide amended terms of reference and application at the next meeting.

**G.2. FFC Committee**

The members discussed formally inviting the FFC Committee to combine their meetings with the Circle.

**G.3. Planning and Value Mapping/Archeological Exercise**

Member Lorraine Rekmans asked for staff to follow-up with Infrastructure Ontario regarding any studies and whether an artifact was found on the site and given to Pikwàkanagàn.

The members agreed to regroup on holding an event in the new year and to continue to be involved in the Official Planning process.

**G.4. Winter Solstice Event**

Director Hillary Geneau advised everything is ready for the event on December 21.

**G.5. Future Events**

Member Lorraine Rekmans suggested holding a ribbon skirt making event on January 11 to recognize Ribbon Skirt Day which occurs on January 4. Lorraine will send information about needed materials and Hillary will prepare other items including tables and extension cords.

The North Grenville Historical Society is celebrating Heritage Month in February and has asked Lorraine to speak on February 15. Lorraine is unavailable but Phil will see if he or someone else can attend.

The members discussed holding an event in March at the Peter Wensink Maple Forest and the Agroforestry Centre. Hillary will contact them.

**G.6. Draft Reconciliation Framework**

Member Lorraine Rekmans suggested incorporating growing food including wild rice into the use of the waterfront. This could be included in the Official Plan.

Guest Esther Kasalu-Coffin asked for more information about the actions related to Economic Development.

Director Hillary Geneau explained the first action is related to working with developers to ensure Indigenous values are considered. The second action could involve updating the Municipality's procurement process or creating an Indigenous-owned business list.

Member Lorraine Rekmans suggested creating a newsletter that could be shared with nearby First Nations.

Guests Esther Kasalu-Coffin and Katie Hogue asked about social services in North Grenville. Director Hillary Geneau provided some information about social services and will provide some resources.

**G.7. 2025 Meeting Calendar**

The members agreed to move the January meeting to Thursday, January 30 and to continue meeting the third Thursday of the month at 4:00 p.m.

**H. Correspondence/Information Items/Reports**

None.

**I. Other Business**

None.

**J. Public Questions**

None.

**K. Adjournment**

**# IAC-2024-30**

Member Lorraine Rekmans provided a closing prayer.

The meeting was adjourned at 5:46 p.m.