

# North Grenville Public Library

## Board Minutes

Thursday, December 12, 2024 at 6:30 pm  
on Zoom

### Board Members Present:

E. Bruce (Acting Chair)	E. Farrell (CEO/Secretary)
K. Badgley	E. Grove
M. Carlson	D. Guerin-Garnett
J. Chapman	D. Wilson

Regrets: S. Elliott (Chair), B. Johnston Mulkins

1. The meeting was called to order by E. Bruce at 6:30pm.
2. The Land Acknowledgement was read by E. Bruce.
3. Chair's Comments  
E. Bruce recognized and gave honour to Norma Fisher, a community member and strong library supporter, who passed away this week.
4. The Agenda was approved as amended. Motion by M. Carlson, seconded by D. Guerin-Garnett.

CARRIED

5. There were no Declarations of Conflict of Interest.
6. The Consent Agenda  
Moved by D. Wilson, seconded by K. Badgley... That the North Grenville Public Library Board accept the consent agenda as presented.

CARRIED

### For Discussion

7. 2025 Library Budget  
E. Farrell presented to the board the key highlights and proposed changes to the 2025 budget.

Moved by K. Badgley, seconded D. Guerin-Garnett... That the North Grenville Public Library Board approves the 2025 Municipal funding request.

8. MOU with Municipality

Moved by M. Carlson, seconded by E. Grove... That the North Grenville Public Library approves the Memorandum of Understanding with the Municipality of North Grenville and the North Grenville Public Library as presented.

9. Board Evaluation & 2025 Work Plan

E. Bruce shared the results of the Board Evaluation. Year over year results are generally positive. Board members discussed board development topics for 2025, which will be included in the Board's Work Plan. The 2025 Board Work Plan will come to the table in January.

10. Policy Review

a. HR-09 Employee Conduct and Conflict Resolution

Moved by E. Grove, seconded by J. Chapman... That the North Grenville Public Library Board approves the HR-09 Employee Conduct and Conflict Resolution as amended.

CARRIED

b. GOV-09 Board Evaluation

Moved by M. Carlson, seconded by K. Badgley... That the North Grenville Public Library Board approves the GOV-09 Board Evaluation as presented.

CARRIED

c. OP-08 Programs and Partnerships (new)

Moved by M. Carlson, seconded by D. Guerin-Garnett... That the North Grenville Public Library Board approves the OP-08 Programs and Partnerships as presented.

CARRIED

For Information

11. Information/ updates

- a. Provincial updates - K. Badgley provided an update on the current OLA elections and the upcoming OLA conference.
- b. Friends of the Library - E. Farrell provided an update on the Friends of the Library. The Friends of the Library have recently donated \$1,200 to the Musical Instrument Lending Library
- c. Municipal activities - D. Wilson provided an update that there are several meetings this month at Council and that there is a lot of activity at the

Municipality right now. The Municipality's budget discussions will likely occur in February.

12. Other items from the floor

- a. M. Carlson asked for an update on the Burritts Rapids Branch.

13. Time/date next meeting

- a. January 9, 2025

14. The meeting was adjourned by E. Bruce at 7:33pm.

Signature of Board Chair: *Stephen Elliott*  
Stephen Elliott (Jan 10, 2025 13:29 EST)  
\_\_\_\_\_  
(after Board approval)






# Board-Minutes\_2024-12-12

Final Audit Report

2025-01-10

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