

2025 Department Work Plans and Strategic Plan Update

Department: Corporate Services

Background

- ▶ Council adopted the Community Strategic Plan in January 2022.
- ▶ Staff have updated the Strategic Plan based on work completed in 2024 and considering new priorities.
- ▶ Staff have created Department Work Plans that align with the Strategic Plan and the 2025 budget.

Annual Planning Process

▶ **Key reporting points to Council include:**

- 1. Annual Report to Council (January):** Review achievements, illustrate progress, and propose updates to the Strategic Plan.
- 2. Departmental Work Plans (January):** Share departmental work plans for the year, including first-quarter updates.
- 3. Budget Presentation (January-February):** Outline funding for initiatives in business plans.
- 4. Mid-Year Work Plan Status (July):** Provide a mid-year update on the progress of departmental initiatives.

Highlights

- ▶ Updated Land Acknowledgement and CAO message
- ▶ 1.2.1 and 1.2.3: consulting with community members on MNG identity and developing a process for data collection related to population growth
- ▶ 1.5.1 and 1.5.2: implementing the housing strategy and allowing small dwellings
- ▶ 2.1.3: creating hybrid options for engagement in Council meetings
- ▶ 3.2.2: developing a Waterfront Access Strategy
- ▶ 3.4.1 and 3.4.2: creating an Economic Development Strategy and identifying barriers to attracting businesses
- ▶ 5.2: developing an affordable housing policy, monitoring program for affordable units, convening Housing Advisory Committee

Recommendation

- ▶ **That Council receive the report titled “2025 Department Work Plans and Strategic Plan Update” for information purposes**