



Community Strategic Plan Progress Report January 2025











Community Strategic Plan Progress Report

Community Strategic Plan



Report Created On: Jan 17, 2025









Plan Label And Number	Description	Last Update	Status	Progress	Start Date	End Date
Strategic Pillar 1	Balanced and Environmentally Sustainable Growth		<ul style="list-style-type: none"> ● Status Pending: 16.67% ● On Track: 44.44% ● Some Disruption: 11.11% ● Completed: 27.78% 	Progress 45%	Jan 25, 2022	Dec 31, 2031
Goal 1.1	<u>Mitigate Climate Change Impacts and Preserve the Natural Environment</u>		<ul style="list-style-type: none"> ● Status Pending: 25.0% ● On Track: 50.0% ● Some Disruption: 25.0% 	Progress 25%	Jan 25, 2022	Dec 31, 2031
Key Action 1.1.1	Develop a “Healthy Environment” Plan to guide environmental sustainability in North Grenville.	Accomplishments: <ul style="list-style-type: none"> • Waste reduction week proclaimed by Council October 1st to the 27th 	Some Disruption	Progress 0%	Jan 01, 2024	Dec 31, 2024
Key Action 1.1.2	Create a greenhouse gas (GHG) attenuation policy for MNG operations and procurement; and begin collecting data on GHG emissions in the region more broadly.		Status Pending	Progress 0%	Jan 01, 2024	Jun 24, 2025
Key Action 1.1.3	Apply environmental sustainability principles of design and operations to facility rehabilitation.	Accomplishments: <ul style="list-style-type: none"> • Maplewood window rehab complete. • NGMC washroom upgrades with low flow fixtures complete. Next Steps: <ul style="list-style-type: none"> • Armoury Upgrades • County Road 44 MUP extension 	On Track	Progress 80%	Jan 25, 2022	Dec 31, 2031


Plan Label And Number	Description	Last Update	Status	Progress	Start Date	End Date
Key Action 1.1.4	Strengthen Official Plan policies that direct and guide development on preserving the natural environments (e.g., alternative forms of site development).	<p>Accomplishments:</p> <ul style="list-style-type: none"> Establish Design Guidelines that encourage principles of environmental sustainability. Consult with Conservation Authorities to discuss alternative forms of site development from a policy perspective. <p>Next Steps:</p> <ul style="list-style-type: none"> Engage a consultant to undertake the updating of the Official Plan. Consult with conservation authorities, Environmental Action Advisory Committee and other environmental groups on environmental policy development. 	On Track	Progress 20%	Jan 03, 2023	Dec 31, 2025
Goal 1.2	<u>Sustainably Manage Growth to Enhance our Community Cohesion and Quality of Life</u>			Progress 67%	Apr 26, 2022	Dec 31, 2024
Key Action 1.2.1	Define MNG's identity, and the meaning of "small-town feel" by consulting with community members.	<p>Accomplishments:</p> <ul style="list-style-type: none"> Consultant Presented a 'What We Heard' Report to Council on November 13th, 2024. <p>Next Steps:</p> <ul style="list-style-type: none"> Completed 	Completed	Progress 100%	Jan 01, 2024	Dec 31, 2024
Key Action 1.2.2	Develop an Urban-Rural Strategy.		Status Pending	Progress 0%	Jan 02, 2024	Dec 31, 2024
Key Action 1.2.3	Develop an approach to data collection related to population growth and demographics, in order to establish a clear understanding of growth patterns in the Municipality.	<p>Accomplishments:</p> <ul style="list-style-type: none"> Prepare Request for Proposal for a Population Study and Land Review Issue Request for Proposal for Population Study Award Proposal for Population Study Kick off Meeting with Consultant Population Study and Comprehensive Land Review Final Report <p>Next Steps:</p> <ul style="list-style-type: none"> Leverage collected demographic data to inform planning related decisions, service delivery, infrastructure, economic development and community engagement initiatives. 	Completed	Progress 100%	Apr 26, 2022	Oct 31, 2023

Plan Label And Number	Description	Last Update	Status	Progress	Start Date	End Date
Goal 1.3	<u>Promote Environmentally Conscious Development</u>		 ● On Track: 66.67% ● Completed: 33.33%		Jan 25, 2022	Dec 31, 2031
Key Action 1.3.1	Establish electric vehicle charging station requirements in building codes via municipal mechanisms such as subdivision agreements, or site plan control documents.	<p>Accomplishments:</p> <ul style="list-style-type: none"> The Municipality adopted Design Guidelines on June 15th, which identifies that the provision of Electric Charging Stations as a preference of the Municipality. <p>Next Steps:</p> <ul style="list-style-type: none"> Encourage the installation of EV Charging Stations at Municipal Buildings. Promote EV Charging Stations within multi-residential developments, commercial, institutional and industrial developments. Encourage the redevelopment of gas stations to include EV Charging Stations in their redevelopment plans. 	 On Track		Jan 25, 2022	Dec 31, 2031
Key Action 1.3.2	Implement environmentally conscious design and engineering standards for Municipal infrastructure projects and establish a target for private developments.	<p>Accomplishments:</p> <ul style="list-style-type: none"> Council adopted the North Grenville Developer's Guide (planning design guidelines) on June 15, 2022. Council adopted the Engineering Standards for Design, Approval, and Construction on August 10, 2022. <p>Next Steps:</p> <ul style="list-style-type: none"> Share the Guide and Standards with developers and utilize them to process applications. 	 Completed		Jan 25, 2022	Jun 24, 2022
Key Action 1.3.3	Promote Leadership in Energy and Environmental Design (LEED) standard construction for larger commercial, institutional, and industrial developments.	<p>Accomplishments:</p> <ul style="list-style-type: none"> Ongoing discussions with developers of commercial/industrial proposals to adopt LEED Standards in their development. <p>Next Steps:</p> <ul style="list-style-type: none"> Continue to promote sustainable development standards Promote the Developer's Design Guidelines when pre-consulting with developers. 	 On Track		Jan 25, 2022	Dec 31, 2031
Goal 1.4	<u>Preserve and Promote North Grenville's Natural and Built Heritage</u>		 ● Status Pending: 25.0% ● On Track: 75.0%		Jan 25, 2022	Dec 31, 2031


Plan Label And Number	Description	Last Update	Status	Progress	Start Date	End Date
Key Action 1.4.1	Develop a Heritage Strategy that establishes a regular review cycle for building designation.	<p>Accomplishments:</p> <ul style="list-style-type: none"> The Municipality adopted a Heritage Manual which establishes guidelines The committee is looking at the existing inventory to determine how many properties they believe are worthy of investigating Consult with the Heritage Committee to establish a Heritage Strategy for Designating Buildings <p>Next Steps:</p> <ul style="list-style-type: none"> Create a policy for an annual review of buildings that should be considered for a heritage designation 	On Track	Progress 20%	Jan 02, 2024	Dec 31, 2024
Key Action 1.4.2	Establish Heritage Design Standards.		Status Pending	Progress 0%	Jan 01, 2025	Dec 31, 2031
Key Action 1.4.3	Establish a Heritage Tourism Program featuring prominent heritage features and buildings.	<p>Accomplishments:</p> <ul style="list-style-type: none"> Developed MOU between Municipality and North Grenville Historical Society Working with the Historical Society to establish a Tourism Information Centre in the downtown Working with the Historical Society to update the Walking Tours Working with Roy Brown on the Honour Our Veterans Banner Program which will launch in October 2023 Maintain the History & Heritage section of the tourism website (featuring Heritage Properties, Sites of Remembrance, and Historical Walking Tours) <p>Next Steps:</p> <ul style="list-style-type: none"> Continue to work with the Historical Society on tourism-related initiatives Establish and promote a new Tourism Information Centre in the downtown 	On Track	Progress 71%	Jan 25, 2022	Dec 31, 2031
Key Action 1.4.4	Identify opportunities for the adaptive reuse of municipally owned Heritage Buildings, such as the Oxford-on-Rideau Township Hall and Maplewood Hall.	<p>Accomplishments:</p> <ul style="list-style-type: none"> Township hall interior demolition complete. <p>Next Steps:</p> <ul style="list-style-type: none"> Complete consultation for adaptive reuse of township hall (expected Jan. 2025) 	On Track	Progress 25%	Jan 25, 2022	Dec 31, 2031














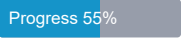
Plan Label And Number	Description	Last Update	Status	Progress	Start Date	End Date
Goal 1.5	<u>Explore Opportunities for Increasing Housing Supply and Mix</u>		 <ul style="list-style-type: none"> ● On Track: 25.0% ● Some Disruption: 25.0% ● Completed: 50.0% 	Progress 53%	Jan 25, 2022	Dec 31, 2025
Key Action 1.5.1	Implement the Housing Strategy and clearly define the role of the Municipality in housing development (e.g., moving away from single-family dwellings) and planning standards.	<p>Accomplishments:</p> <ul style="list-style-type: none"> • Council adopted the North Grenville Housing Strategy on September 14, 2022. <p>Next Steps:</p> <ul style="list-style-type: none"> • The Strategy will be shared with developers and considered when making policy decisions. • The Housing Advisory Committee was established by Council on February 28, 2023. 	Completed	Progress 100%	Jan 25, 2022	Dec 31, 2025
Key Action 1.5.2	Explore planning policies to permit multiple small dwellings on a single property (e.g., tiny homes).	<p>Accomplishments:</p> <ul style="list-style-type: none"> • Zoning Performance Standards Updated to accommodate smaller dwellings on a property (no more minimum floor area requirements). • Presentation on 'tiny' homes in North Grenville. <p>Next Steps:</p> <ul style="list-style-type: none"> • Follow the upcoming changes draft in the Provincial Planning Statement to understand what the policy changes are being considered for rural and tiny home developments. 	Completed	Progress 100%	Jan 02, 2024	Dec 19, 2025
Key Action 1.5.3	Review Highway Commercial designated lands to identify opportunities for mixed use, high-density residential development.	<p>Next Steps:</p> <ul style="list-style-type: none"> • Engage a consultant to undertake the updating of the Official Plan. • Review existing policies to identify area for mixed use developments, and develop specific policies to support complete communities. 	Some Disruption	Progress 10%	Jan 25, 2022	Dec 31, 2025
Key Action 1.5.4	Identify opportunities for residential infill and intensification.	<p>Accomplishments:</p> <ul style="list-style-type: none"> • Include as part of the Official Plan Update. 	On Track	Progress 0%	Jan 03, 2023	Dec 20, 2024
Strategic Pillar 2	A Strong, Connected, and Vibrant Community		 <ul style="list-style-type: none"> ● On Track: 57.14% ● Some Disruption: 7.14% ● Upcoming: 7.14% ● Completed: 28.57% 	Progress 48%	Jan 25, 2022	Dec 31, 2031

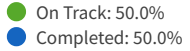
Plan Label And Number	Description	Last Update	Status	Progress	Start Date	End Date
Goal 2.1	<u>Strengthen Community Engagement</u>		 ● On Track: 75.0% ● Completed: 25.0%	 Progress 53%	Jan 25, 2022	Dec 31, 2031
Key Action 2.1.1	Foster engagement and partnerships among community organizations and leverage benefits of partner organizations, including on organizing events, arts and culture, and improving face-to-face and digital town halls etc.	Accomplishments: <ul style="list-style-type: none"> Partnership in 2023 events including Winter Carnival, Buskerfest, Canada Day, Santa Claus Parade, Kemptville Live, and a variety of others. Provided a series of not for profit/volunteer workshops. Launched the Volunteer North Grenville social media accounts . Next Steps: <ul style="list-style-type: none"> Plan for future not for profit workshops. Continue to work with community partners to support local events and foster engagement. 	 On Track	 Progress 15%	Jan 25, 2022	Dec 31, 2031
Key Action 2.1.2	Continue to expand the use of community groups and <u>Advisory Committees</u> .	Accomplishments: <ul style="list-style-type: none"> Established the Mayor's Task Force on Clean Tech to address the working groups identified by CEDAC. Successfully amalgamated the Health, Wellness, and Fitness Advisory Committee with the Active Transportation Advisory Committee, as well as the Heritage Advisory Committee with the Arts and Culture Advisory Committee, to streamline knowledge and improve efficiency. Next Steps: <ul style="list-style-type: none"> Develop and implement Council mandate letters for committees, providing clear tasks, goals, and measurable outcomes to guide their work effectively. 	 On Track	 Progress 75%	Jan 25, 2022	Dec 31, 2031
Key Action 2.1.3	Create hybrid options for public engagement in Council sessions (in-person/digital).	Accomplishments: <ul style="list-style-type: none"> Hybrid meetings now possible for both Council meetings and information sessions 	 Completed	 Progress 100%	Jan 25, 2022	Dec 31, 2031

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Key Action 2.1.4	Strengthening volunteerism, philanthropy, and building organizational capacity of our local not-for-profits.	<p>Accomplishments:</p> <ul style="list-style-type: none"> • Provided a series of workshop for local not for profits and volunteers. • Launched Volunteer North Grenville initiative to help connect volunteers with opportunities. • Marked National Volunteer Week with a communications campaign to highlight local stories. <p>Next Steps:</p> <ul style="list-style-type: none"> • Plan future workshops for not for profits and volunteers, including evening sessions. 	On Track	Progress 20%	Jan 01, 2023	Dec 31, 2031
Goal 2.2	<u>Promote a Healthy Lifestyle</u>		 <p>● On Track: 66.67% ● Some Disruption: 33.33%</p>	Progress 50%	Jan 25, 2022	Dec 31, 2031
Key Action 2.2.1	Examine the business case for an indoor recreation/aquatic center.	<p>Accomplishments:</p> <ul style="list-style-type: none"> • Sierra Planning and Management retained to complete Phase 2 of the indoor pool study. • Finalizing a program plan for the addition of an indoor pool at the North Grenville Municipal Centre (NGMC). • Facility Features: Proposed facilities include a 6-lane lap pool, leisure pool, multi-purpose room, and a child-care facility. • Cost estimates for the project have been provided. <p>Next Steps:</p> <ul style="list-style-type: none"> • Complete the indoor pool study by the end of 2024. • Prepare and present the findings and recommendations of the indoor pool study to Council after completion. 	On Track	Progress 89%	Jan 25, 2022	Dec 31, 2031
Key Action 2.2.2	Develop an Active Transportation strategy to promote active transportation (e.g., by enhancing, and sharing information on rural routes, developing waterfront trails, mapping and wayfinding apps).	<p>Accomplishments:</p> <ul style="list-style-type: none"> • Utilizing and relying on the existing Commuter Cycling Plan (adopted in 2019) and Integrated Trails Strategy (developed in 2011). • Leveraging the County's Active Transportation Plan to guide active transportation initiatives. 	On Track	Progress 0%	Jan 25, 2022	Dec 31, 2031



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Key Action 2.2.3	Implement the Parks, Recreation, and Culture (PRC) Master Plan .	<p>Accomplishments:</p> <ul style="list-style-type: none"> • New Neighborhood Park (Rec. #2): Contractor hired, construction begins in Tempo subdivision (December). • Parkland Expansion (Rec. #4, #7): Shifted from cash-in-lieu to acquiring parkland to address growing needs. • Waterfront Access (Rec. #9): Completed Waterfront Access Strategy. • Accessibility & Safety Upgrades (Rec. #9): Upgraded Riverside Park and added new play structures across various parks. • Support Amenities in Parks (Rec. #11): Added benches, bike racks, and picnic tables via commemorative program. • Capital Program with NG Curling Club (Rec. #19): Established a new 5-year agreement with annual \$40,000 commitment to a Capital Reserve Fund. • YMCA Partnership Expansion (Rec. #21): Contracted YMCA to operate summer day camp and pool program. • Repurposing Surplus Buildings (Rec. #24): Former Courthouse converted to low-income housing; Oxford Mills Town Hall undergoing public consultation for adaptive re-use. • Upgrade PTE Blake Williamson Memorial Hall (Rec. #25): Preparing tender document for "Change of Use". • Riverside Park Pool House Replacement (Rec. #27): Completed in 2024. • Second Splash Pad (Rec. #28): Developed at Riverside Park. • Playground Additions (Rec. #29, #30): Playgrounds completed at Glen Gables Park and Crozier Park. • Tennis Court Lighting (Rec. #37): Re-installed lights at tennis courts. • Multi-Use Pad at Riverside Park (Rec. #40): Constructed for basketball, ball hockey, and ice skating. • BMX Track Improvements (Rec. #41): Completed. • Outdoor Rink Staffing Plan (Rec. #42): Developed staffing and operations plan for the outdoor rink. • Community Development Approach (Rec. #44): Continued expansion in program delivery. • Access and Inclusion Policy (Rec. #51): Developed and completed. • Volunteer Recruitment (Rec. #60): Strengthened through multiple annual volunteer fairs. • Arts & Culture Policy and Fund (Rec. #77, #79): Both developed and completed. <p>Next Steps:</p> <ul style="list-style-type: none"> • Neighborhood Park in Tempo Subdivision: Begin construction in December. • Oxford Mills Town Hall Reuse (Rec. #24): Continue public consultation to determine adaptive re-use. 	Some Disruption	Progress 60%	Feb 01, 2022	Sep 30, 2024

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		<ul style="list-style-type: none"> Upgrade PTE Blake Williamson Memorial Hall (Rec. #25): Finalize the tender document and initiate the "Change of Use" project. Capital Program and Partnerships: Explore opportunities for additional long-term partnerships similar to the YMCA and NG Curling Club agreements. Community Development and Volunteer Efforts: Continue expanding the community development approach and enhance volunteer recruitment through fairs and outreach. Expand Arts and Culture Initiatives: Implement programs to support the newly created Arts and Culture Policy and Fund. 				
Goal 2.3	<u>Build and Grow in a Connected Way</u>		 <ul style="list-style-type: none"> On Track: 33.33% Upcoming: 33.33% Completed: 33.33% 	Progress 34%	Jan 25, 2022	Dec 31, 2031
Key Action 2.3.1	Consult urban and rural community members to better define an “integrated and connected” community (e.g., via differentiated noise by-laws by area).	<p>Accomplishments:</p> <ul style="list-style-type: none"> Develop a Consultation Strategy to engage with Urban and Rural Communities. <p>Next Steps:</p> <ul style="list-style-type: none"> Engage a consultant to update the official plan develop policies focused on integrating rural and urban communities. 	On Track	Progress 3%	Jan 03, 2023	Dec 19, 2031
Key Action 2.3.2	Improve communication and collaboration with existing communities ahead of a major development applications.	<p>Next Steps:</p> <ul style="list-style-type: none"> Develop a Consultation Strategy for engaging communities on Development applications outside of the Planning Process Explore online interactive tools that provides information to the general public on Planning Applications Amend the Official Plan to include a Consultation Strategy as a requirement for complex development applications 	Upcoming		Jan 01, 2026	Dec 31, 2026
Key Action 2.3.3	Promote development policies that incorporate connectivity and coordination with the surrounding area.	<p>Accomplishments:</p> <ul style="list-style-type: none"> Council adopted the North Grenville Developer's Guide (planning design guidelines) on June 15, 2022. Council adopted the Engineering Standards for Design, Approval, and Construction on August 10, 2022. <p>Next Steps:</p> <ul style="list-style-type: none"> Share the Guide and Standards with developers and utilize them to process applications. 	Completed	Progress 100%	Jan 25, 2022	Dec 31, 2031



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Goal 2.4	<u>Invest in Arts and Culture</u>		 ● On Track: 50.0% ● Completed: 50.0%		Jan 25, 2022	Dec 31, 2031
Key Action 2.4.1	Undertake a strategic visioning exercise to identify arts and cultural space needs and determine potential strategies to address demonstrated needs over time (from PRC Master Plan).	<p>Accomplishments:</p> <ul style="list-style-type: none"> Arts, Culture and Heritage Committee hosted a one day community consultation exercise. <p>Next Steps:</p> <ul style="list-style-type: none"> Complete Oxford Mills Township Hall consultation. 	 On Track		Jan 25, 2022	Dec 31, 2031
Key Action 2.4.2	Consider opportunities for repurposing surplus municipal buildings for arts and cultural uses prior to disposal (from PRC Master Plan).	<p>Accomplishments:</p> <ul style="list-style-type: none"> See updates in previous action item. <p>Next Steps:</p> <ul style="list-style-type: none"> Complete Oxford Mills Township Hall consultation. 	 On Track		Jan 25, 2022	Dec 31, 2031
Key Action 2.4.3	Create Arts and Culture Policy	<p>Accomplishments:</p> <ul style="list-style-type: none"> The Arts and Culture Policy was adopted by Council on February 15, 2022. <p>Next Steps:</p> <ul style="list-style-type: none"> Consider the Arts and Culture Policy in decision-making. 	 Completed		Jan 25, 2022	Dec 31, 2031
Key Action 2.4.4	Establish an Arts and Culture Fund	<p>Accomplishments:</p> <ul style="list-style-type: none"> Timeline for 2023 fund has been set. Application process finalized. <p>Next Steps:</p> <ul style="list-style-type: none"> Communications team to promote to community. Receive applications, review and allocate funds. 	 Completed		Jan 25, 2022	Dec 31, 2031
Strategic Pillar 3	Diverse and Resilient Economic Development		 ● Status Pending: 7.14% ● On Track: 57.14% ● Upcoming: 14.29% ● Completed: 21.43%		Jan 25, 2022	Dec 31, 2031
Goal 3.1	<u>Improve Access to Internet and Broadband Services</u>		 ● On Track: 100.0%		Jan 25, 2022	Dec 31, 2031

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Key Action 3.1.1	Implement recommendations from the Broadband Study	<p>Accomplishments:</p> <ul style="list-style-type: none"> Created a broadband update page on the municipal website Promoted the new interactive map showing the status of builds Included broadband infrastructure in the Engineering Standards Completed the Municipal Access Agreement (MAA) with Rogers <p>Next Steps:</p> <ul style="list-style-type: none"> Support two provincially and federally funded projects Complete with Bell and Xplore Conduct speed test review in 2026 	On Track	Progress 50%	Jan 25, 2022	Dec 31, 2031
Key Action 3.1.2	Identify key areas of need for development for internet service provider partners.	<p>Accomplishments:</p> <ul style="list-style-type: none"> Created map showing speed tests vs. available speeds and shared with Province <p>Next Steps:</p> <ul style="list-style-type: none"> Create list of high needs areas Support Internet Service Provider funded projects Complete Municipal Access Agreements with all Internet Service Providers 	On Track	Progress 60%	Mar 01, 2022	Jun 17, 2022
Goal 3.2	<u>Enhance Tourism</u>			Progress 66%	Jan 25, 2022	Dec 31, 2031

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Key Action 3.2.1	Implement the approved Tourism Strategy .	<p>Accomplishments:</p> <ul style="list-style-type: none"> September-December, the tourism staff supported autumn attractions and events through collaboration and marketing efforts. Continued focus on foundational products including developing a tourism route and updating the tourism kiosks in addition to ongoing promotions. <p>Next Steps:</p> <p><u>Follow44 Project</u></p> <ul style="list-style-type: none"> Visited several Spencerville businesses and started working with Mary Tessier of the Spencerville Mill to work with business owners to build profiles for website and promotions. Developed a spreadsheet of NG business profiles. <p><u>Tourism Kiosk</u></p> <ul style="list-style-type: none"> Continuing to design each panel for installation on the downtown tourism signage and the kiosk at the municipal centre. Work with the Chamber on a new kiosk purchased by the NG Chamber through the Tourism Relief Fund <p><u>Disco Bus</u></p> <ul style="list-style-type: none"> The next Disco Bus is scheduled for Sunday, December 3rd The attendees will visit the Jack Frost Fair, B&H, Suzie's, To Be Continued, and then walk through downtown to Home & Beyond. The bus will pick them up and go to the Score, and then one last stop at Jac's Boutique and Saltastic before returning to Ottawa. Currently eight tickets short of a full bus. <p><u>History Hub/Visitor Centre</u></p> <ul style="list-style-type: none"> In collaboration with the Historical Society. Call out to tourism businesses to submit promotional materials Purchase brochure racks for display Purchase an Information A frame sign for the sidewalk <p><u>Holiday Shopping</u></p> <ul style="list-style-type: none"> Update Christmas shopping blog Promotion of Kemptville and NG as a shopping destination through social media <p>Continue to support businesses and enhance the tourism website</p>	On Track	Progress 31%	Jan 25, 2022	Dec 31, 2031


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Key Action 3.2.2	Develop a Waterfront Access Strategy.	<p>Accomplishments:</p> <ul style="list-style-type: none"> Completed a Waterfront Access Strategy in April of 2024 <p>Next Steps:</p> <ul style="list-style-type: none"> To begin implementation and include projects as part of the 2025 budget 	Completed	Progress 100%	Jan 01, 2023	Dec 31, 2023
Goal 3.3	<u>Diversify and Promote the Downtown Core</u>		 <p>● On Track: 50.0% ● Upcoming: 50.0%</p>	Progress 0%	Jan 01, 2024	Dec 31, 2031
Key Action 3.3.1	Develop a secondary plan for the Downtown core to define a vision for what downtown should look like, the desired types of growth, and preservation efforts.	<p>Next Steps:</p> <ul style="list-style-type: none"> Define the scope and objectives for a secondary plan and issue an RFP. Engage a Consultant to undertake consultation and development of a Downtown Secondary Plan. Draft Secondary Plan. 	On Track	Progress 0%	Jan 01, 2024	Dec 31, 2031
Key Action 3.3.2	Develop a Downtown Revitalization Plan	<p>Next Steps:</p> <ul style="list-style-type: none"> Contingent on the completion of the Downtown Secondary Plan 	Upcoming		Jan 01, 2026	Dec 31, 2031
Goal 3.4	<u>Improve Business Attraction, Expansion, and Retention</u>		 <p>● On Track: 33.33% ● Completed: 66.67%</p>	Progress 87%	Jan 01, 2023	Dec 31, 2031
Key Action 3.4.1	Develop an Economic Development Strategy that also includes overall goals and targets for Business Attraction, Retention, and Expansion.	<p>Accomplishments:</p> <ul style="list-style-type: none"> Completed Economic Development Strategy in June of 2024 <p>Next Steps:</p> <ul style="list-style-type: none"> Begin implementation and include projects as part of future municipal budgets 	Completed	Progress 100%	Jan 01, 2023	Mar 31, 2023
Key Action 3.4.2	Identify existing gaps and barriers to attracting new businesses, and develop mitigating strategies to support attraction (e.g., older building, limitations to redevelopment, use of brownfield development policies).	<p>Accomplishments:</p> <ul style="list-style-type: none"> Identify priorities to be included in the new Ec Dev Strategy <p>Next Steps:</p> <ul style="list-style-type: none"> Implement action items from Ec Dev Strategy 	Completed	Progress 100%	Jan 01, 2023	Dec 31, 2031



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Key Action 3.4.3	Develop a strategy to support green industry.	<p>Accomplishments:</p> <ul style="list-style-type: none"> Working with the newly formed Mayor's Task Force on Clean Technology to discuss how the community can support the green industry and foster sustainable growth. <p>Next Steps:</p> <ul style="list-style-type: none"> The Mayor's Task Force on Clean Technology interim report will be completed by January 31, 2025. 	On Track	Progress 61%	Jan 01, 2023	Dec 31, 2031
Goal 3.5	<u>Leverage the Benefits of Partner Organizations, and Natural Assets</u>		<ul style="list-style-type: none"> Status Pending: 20.0% On Track: 60.0% Upcoming: 20.0% 	Progress 19%	Jan 01, 2023	Dec 31, 2031
Key Action 3.5.1	Identify and develop an inventory of existing natural assets / heritage assets.		Status Pending	Progress 0%	Jan 02, 2025	Dec 17, 2027
Key Action 3.5.2	Review existing programs with Conservation Authorities, and work in collaboration with Conservation Authorities to define new areas for protection.		Upcoming		Jan 02, 2026	Dec 15, 2028
Key Action 3.5.3	Develop a prudent Public-Private Partnerships (PPP) strategy	<p>Accomplishments:</p> <ul style="list-style-type: none"> Library MOU <p>Next Steps:</p> <ul style="list-style-type: none"> Update Kemptville Campus MOU Identify other MOU's needed 	On Track	Progress 15%	Jan 01, 2024	Dec 31, 2025
Key Action 3.5.4	Continue partnerships with business organizations	<p>Accomplishments:</p> <ul style="list-style-type: none"> The Municipality of North Grenville continues to cultivate robust partnerships with key business support organizations, including the BIA, Chamber of Commerce, Leeds Grenville Business, Grenville Community Futures Development Corporation, and CSE Consulting. These collaborations enhance the local economic environment and provide essential support to the business community. <p>Next Steps:</p> <ul style="list-style-type: none"> Maintaining regular dialogue with business organizations to align efforts and ensure the business community's needs are understood and addressed. 	On Track	Progress 50%	Jan 01, 2023	Dec 31, 2031

Plan Label And Number	Description	Last Update	Status	Progress	Start Date	End Date
Key Action 3.5.5	Strengthen the relationship between Parks Canada and the Municipality, with the common goal of enhancing opportunities for residents and tourists.	<p>Accomplishments:</p> <ul style="list-style-type: none"> Engaged in multiple meetings and discussions with Parks Canada to explore collaboration opportunities and involved them in consultations for our waterfront access strategy. <p>Next Steps:</p> <ul style="list-style-type: none"> Engaging Parks Canada in projects as we move forward with the implementation of the waterfront access strategy, leveraging their expertise and resources to enhance project outcomes. Identifying funding and resource-sharing opportunities to support shared initiatives, particularly in areas that enhance waterfront accessibility and sustainability. 	On Track	Progress 30%	Jan 01, 2024	Dec 31, 2031
Strategic Pillar 4	Efficient Governance and Service Delivery		 <ul style="list-style-type: none"> On Track: 58.82% Some Disruption: 29.41% Upcoming: 11.76% 	Progress 17%	Jan 25, 2022	Dec 31, 2031
Goal 4.1	<u>Provide Fiscal Responsibility</u>		 <ul style="list-style-type: none"> On Track: 33.33% Some Disruption: 66.67% 	Progress 10%	Jan 25, 2022	Dec 31, 2031
Key Action 4.1.1	Report on North Grenville's performance on the budget to increase transparency, and public access to information.	<p>Accomplishments:</p> <ul style="list-style-type: none"> x <p>Next Steps:</p> <ul style="list-style-type: none"> x 	On Track	Progress 30%	Jan 25, 2022	Dec 31, 2031
Key Action 4.1.2	Establish data-driven decision making related to budget performance and forecasting.	<p>Accomplishments:</p> <ul style="list-style-type: none"> x <p>Next Steps:</p> <ul style="list-style-type: none"> x 	Some Disruption	Progress 0%	Jan 25, 2022	Dec 31, 2031

Plan Label And Number	Description	Last Update	Status	Progress	Start Date	End Date
Key Action 4.1.3	Develop a comprehensive financial strategy including the effective and efficient use of reserves and reserve funds.	<p>Accomplishments:</p> <ul style="list-style-type: none"> x <p>Next Steps:</p> <ul style="list-style-type: none"> x <p>Next Steps:</p> <ul style="list-style-type: none"> Develop a reserve and reserve fund policy 	Some Disruption	Progress 0%	Jan 01, 2023	Dec 31, 2025
Goal 4.2	<u>Commit to Asset Management Planning</u>		<ul style="list-style-type: none"> On Track: 50.0% Some Disruption: 25.0% Upcoming: 25.0% 	Progress 18%	Jan 25, 2022	Dec 31, 2031
Key Action 4.2.1	Maintain compliance with provincial requirements for Asset Management Planning.	<p>Accomplishments:</p> <ul style="list-style-type: none"> 2024 AMP completed as per O.Reg 588/17 Council Resolution needed for AMP 2024 Update / Post on NG Website <p>Next Steps:</p> <ul style="list-style-type: none"> Complete proposed Levels of Service on or before July 1, 2025 	Upcoming		Feb 01, 2025	Dec 31, 2025
Key Action 4.2.2	Establish departmental commitments to thorough corporate asset management by creating dedicated resources.	<p>Accomplishments:</p> <ul style="list-style-type: none"> Identified staff in capital heavy departments <p>Next Steps:</p> <ul style="list-style-type: none"> Establish formal framework and policy 	On Track	Progress 10%	Jan 25, 2022	Dec 31, 2031
Key Action 4.2.3	Ensure maintenance, review, and operational support requirements of existing assets.	<p>Accomplishments:</p> <ul style="list-style-type: none"> Participated in an AMO initiative through the Municipal Asset Management Program, including a profile feature <p>Next Steps:</p> <ul style="list-style-type: none"> Complete phase 2 of implementing maintenance manager enhancement to current asset tracking software to identify asset maintenance expenditures for budgeting and service review purposes 	Some Disruption	Progress 10%	Jan 25, 2022	Dec 31, 2031

Plan Label And Number	Description	Last Update	Status	Progress	Start Date	End Date
Key Action 4.2.4	Implement technology solutions to support and facilitate planning and asset management	<p>Accomplishments:</p> <ul style="list-style-type: none"> PSD Citywide software acquired <p>Next Steps:</p> <ul style="list-style-type: none"> Questica Training Update PSD database to include ARO requirements and LOS, etc. 	On Track	Progress 50%	Jan 25, 2022	Jun 01, 2025
Goal 4.3	<u>Modernize Municipal Processes and Services</u>		<p>On Track</p> <p>● On Track: 100.0%</p>	Progress 35%	Jan 25, 2022	Dec 31, 2031
Key Action 4.3.1	Enhance communications and public engagement to ensure information about municipal services is accessible.	<p>Accomplishments:</p> <ul style="list-style-type: none"> Procured close captioning services for Council meetings. Completed procurement process for Council Chamber AV upgrades <p>Next Steps:</p> <ul style="list-style-type: none"> Complete install of Council Chamber AV upgrades 	On Track	Progress 30%	Jan 25, 2022	Dec 31, 2031
Key Action 4.3.2	Develop and implement an integrated corporate Risk Management Program.	<p>Next Steps:</p> <ul style="list-style-type: none"> Risk review 	On Track	Progress 0%	Jan 01, 2024	Dec 31, 2031
Key Action 4.3.3	Develop a comprehensive program to improve corporate data management and cyber-security.	<p>Accomplishments:</p> <ul style="list-style-type: none"> Implemented updated IT policies Implemented mobile device management Implemented new annual training program <p>Next Steps:</p> <ul style="list-style-type: none"> Review best practices in order to update systems 	On Track	Progress 75%	Jan 25, 2022	Dec 31, 2031
Goal 4.4	<u>Commit to Continuous Improvement</u>		<p>On Track</p> <p>● On Track: 100.0%</p>	Progress 19%	Jan 25, 2022	Dec 31, 2031

Plan Label And Number	Description	Last Update	Status	Progress	Start Date	End Date
Key Action 4.4.1	Conduct a review of municipal services and organizational structure to ensure that North Grenville is right-sized to efficiently and effectively deliver services.	<p>Accomplishments:</p> <ul style="list-style-type: none"> RFP for Organizational Review and Compensation Review completed and will close November 12th, 2024 <p>Next Steps:</p> <ul style="list-style-type: none"> Select successful bidder Conduct reference checks Submit for Council approval Kick-off with consultants 	On Track	Progress 25%	Jan 25, 2022	Dec 31, 2031
Key Action 4.4.2	Implement a continuous review program for existing processes and policies at both the departmental and corporate level.	<p>Accomplishments:</p> <ul style="list-style-type: none"> Hiring a consultant for organizational review <p>Next Steps:</p> <ul style="list-style-type: none"> Conduct organizational review 	On Track	Progress 10%	Jan 01, 2024	Dec 31, 2031
Key Action 4.4.3	Develop a robust human resources strategy to strengthen talent attraction and retention.	<p>Accomplishments:</p> <ul style="list-style-type: none"> Hired Recruitment Coordinator <p>Next Steps:</p> <ul style="list-style-type: none"> Strengthen onboarding strengthen process for tracking and posting jobs 	On Track	Progress 20%	Jan 25, 2022	Dec 31, 2031
Key Action 4.4.4	Enhance talent development and leverage existing knowledge and expertise to support strengthened municipal service provision.	<p>Accomplishments:</p> <ul style="list-style-type: none"> Provided management training to 16 mid-level managers with customized curriculum <p>Next Steps:</p> <ul style="list-style-type: none"> Look at budget for training Focus on succession planning for internal candidates Review Performance Appraisal Process for managers to identify areas of strength, development and training opportunities 	On Track	Progress 20%	Jan 25, 2022	Dec 31, 2031
Goal 4.5	<u>Provide Oversight over Proposed Eastern Ontario Correctional Complex</u>		 <p>● Some Disruption: 66.67%</p> <p>● Upcoming: 33.33%</p>	Progress 5%	Jan 25, 2022	Dec 31, 2031

Plan Label And Number	Description	Last Update	Status	Progress	Start Date	End Date
Key Action 4.5.1	Confirm commitments from the Province.	<p>Accomplishments:</p> <ul style="list-style-type: none"> Secured \$21.8 million for Water Pollution Control Plant expansion <p>Next Steps:</p> <ul style="list-style-type: none"> Continue to push for development requirements 	Some Disruption	Progress 15%	Jan 25, 2022	Dec 31, 2023
Key Action 4.5.2	Confirm relations/processes when facility opens.		Upcoming		Jan 01, 2027	Dec 31, 2031
Key Action 4.5.3	Advocate for additional social services (external) to support the Eastern Ontario Correction Complex's integration into the community	<p>Next Steps:</p> <ul style="list-style-type: none"> Continue to advocate as the development process continues 	Some Disruption	Progress 0%	Jan 01, 2023	Dec 31, 2031
Strategic Pillar 5	A Caring Community		 <p>● On Track: 71.43% ● Completed: 28.57%</p>	Progress 58%	Jan 25, 2022	Dec 31, 2031
Goal 5.1	<u>Champion Improvements to Health and Safety, and Social Services; and Advocate for Community Needs with Senior Governments</u>		 <p>● On Track: 87.5% ● Completed: 12.5%</p>	Progress 45%	Jan 25, 2022	Dec 31, 2031
Key Action 5.1.1	Identify key gaps in social services, and define current state needs, as well as projected needs for the next 10 years (e.g., mental health, sexual assault support, domestic abuse, among others).	<p>Accomplishments:</p> <ul style="list-style-type: none"> Supported Health Unit Relocation New agreements with Leeds Grenville Victims Services and Shelter Movers <p>Next Steps:</p> <ul style="list-style-type: none"> Continue to advocate with key partners 	On Track	Progress 10%	Jan 01, 2023	Dec 31, 2031
Key Action 5.1.2	Review emergency and protective services to ensure the needs of our growing community are met.	<p>Accomplishments:</p> <ul style="list-style-type: none"> Draft Tender for Fire Master Plan completed <p>Next Steps:</p> <ul style="list-style-type: none"> Finalize Tender and post for offers Finalize Fire Master Plan renewal 	On Track	Progress 40%	Jan 25, 2022	Dec 31, 2031

Plan Label And Number	Description	Last Update	Status	Progress	Start Date	End Date
Key Action 5.1.3	Work with local stakeholders and medical organizations to recruit physicians and nurse practitioners to the community.	<p>Accomplishments:</p> <ul style="list-style-type: none"> • Welcomed 9 medical students in Spring 2024 • Awarded three (3) physician incentives • Circulated nursing motion to all Ontario municipalities • Provided delegations at ROMA and AMO • Supported applications for an MRI, more hospice beds, and a HART Hub <p>Next Steps:</p> <ul style="list-style-type: none"> • Continue to work with local health care providers • Investigate upcoming provincial programs 	On Track	Progress 50%	Jan 25, 2022	Dec 31, 2031
Key Action 5.1.4	Develop partnerships with key service delivery organizations to help advocate for better social services.	<p>Accomplishments:</p> <ul style="list-style-type: none"> • Advocacy with health partners and the Counties <p>Next Steps:</p> <ul style="list-style-type: none"> • Continue to advocate with key partners 	On Track	Progress 5%	Jan 01, 2023	Dec 31, 2031
Key Action 5.1.5	Improve road safety to encourage active transportation.	<p>Accomplishments:</p> <ul style="list-style-type: none"> • Installation of PXO at Asa St and Prescott St • Installation of new sidewalk on Bridge St between VanBuren St and Parkinson St • River Road between Acton's Corners and the bridge rebuilt and expanded to include paved shoulders <p>Next Steps:</p> <ul style="list-style-type: none"> • Installation of pathway between Galens Way and Cranberry Cresc. • Completion of MUP from Rail Trail at Prescott St to Heritage Drive • Complete traffic calming measures on Wellington Rd 	On Track	Progress 80%	Jan 25, 2022	Dec 31, 2031
Key Action 5.1.6	Use the upcoming Road Safety Strategy to improve community awareness and education on road safety.	<p>Accomplishments:</p> <ul style="list-style-type: none"> • Various advertisements and campaigns, including print, radio, and social media, were launched throughout the year to raise awareness about road safety initiatives. These efforts highlighted different road conditions and safety measures residents should be mindful of. <p>Next Steps:</p> <ul style="list-style-type: none"> • Explore opportunities to apply for future road safety grants, which could potentially involve collaboration with the newly amalgamated Grenville OPP Detachment as funding opportunities become available. 	Completed	Progress 100%	Jan 25, 2022	Dec 31, 2031

Plan Label And Number	Description	Last Update	Status	Progress	Start Date	End Date
Key Action 5.1.7	Communicate health and social service-related needs based on identified gaps.	<p>Accomplishments:</p> <ul style="list-style-type: none"> Supported various applications for an MRI, hospice beds, and a HART Hub Provided delegation at AMO and ROMA <p>Next Steps:</p> <ul style="list-style-type: none"> Continue to advocate where opportunities arise 	On Track	Progress 25%	Jan 25, 2022	Dec 31, 2031
Key Action 5.1.8	Develop a public transportation strategy and integrated service delivery model to support social service provision.	<p>Accomplishments:</p> <ul style="list-style-type: none"> Launched NGtransit in January 2024 with one on-demand bus operating within municipal boundaries Completed the 6-Month Review Submitted an application for Ontario Transit Investment Funds to add a second bus to provide commuter service and additional on-demand coverage <p>Next Steps:</p> <ul style="list-style-type: none"> Monitor system capacity Explore additional funding opportunities 	On Track	Progress 50%	Jan 25, 2022	Dec 31, 2031
Goal 5.2	<u>Pursue Affordable Housing Objectives</u>		Completed	Progress 100%	Jan 25, 2022	Oct 23, 2026
Key Action 5.2.1	Develop an Affordable Housing Policy to define key objectives and targets, and to mobilize the recommendations of the Mayor's task force on affordable housing.	<p>Accomplishments:</p> <ul style="list-style-type: none"> Housing Strategy was adopted in October 2022 <p>Next Steps:</p> <ul style="list-style-type: none"> Implement recommendations of strategy 	Completed	Progress 100%	Jan 25, 2022	Dec 09, 2022
Key Action 5.2.2	Establish a monitoring program to track the number of affordable units.	<p>Accomplishments:</p> <ul style="list-style-type: none"> Develop an annual report card reporting back to Council on Housing Numbers, including Affordable Housing. Establish an annual report date to Council on Housing numbers and housing initiatives. Create an internal tracking process to monitor the long term maintenance of affordable housing units secured through Site Plan Agreements and Plans of Subdivision. Develop a strategy to identify the number of additional residential units created and encourage the creation of more ARU's as an alternative form of residential development. 	Completed	Progress 100%	Sep 06, 2022	Jun 02, 2023

Plan Label And Number	Description	Last Update	Status	Progress	Start Date	End Date
Key Action 5.2.3	Convene a Housing Advisory Committee to monitor affordable housing objectives and make policy recommendations to Council.	<p>Accomplishments:</p> <ul style="list-style-type: none"> Housing Advisory Committee has been established by Council. Establish a Terms of Reference for the Affordable Housing Advisory Committee. Establish an Affordable Housing Advisory Committee that includes community members, members of the development community, not-for-profit agencies. 	Completed	Progress 100%	Jun 05, 2023	Oct 23, 2026
Goal 5.3	<u>Continue to Improve Equity, Diversity, and Inclusion, and Reconciliation</u>		On Track ● On Track: 100.0%	Progress 50%	Jan 25, 2022	Dec 31, 2031
Key Action 5.3.1	Evaluate policies from an Equity, Diversity, and Inclusion perspective to ensure that policies are not exclusionary.	<p>Accomplishments:</p> <ul style="list-style-type: none"> Completed the Equity, Diversity, and Inclusion (EDI) Strategy Established and awarded the first EDI Funds <p>Next Steps:</p> <ul style="list-style-type: none"> Action the EDI Strategy 	On Track	Progress 50%	Jan 25, 2022	Dec 31, 2031
Key Action 5.3.2	Complete the Reconciliation framework.	<p>Accomplishments:</p> <ul style="list-style-type: none"> Drafted the Reconciliation Framework Created Mnojichaag-mitigwaaki in partnership with the Ferguson Forest Centre Held four (4) events <p>Next Steps:</p> <ul style="list-style-type: none"> Complete the Reconciliation Framework Complete a values mapping exercise Increase membership for the Indigenous Advisory Circle 	On Track	Progress 50%	Jan 25, 2022	Dec 31, 2031
Key Action 5.3.3	Increase engagement with equity-deserving groups including but not limited to, people with disabilities, francophones, Indigenous people, newcomers, older adults, racialized community members, rural residents, 2SLGBTQIA+, those facing socioeconomic disadvantage, women, minority faith-based and spiritual group members, and youth.	<p>Accomplishments:</p> <ul style="list-style-type: none"> Continued to work with the Equity, Diversity, and Inclusion Advisory Circle (EDIAC) Continued to work with the Indigenous Advisory Circle (IAC) <p>Next Steps:</p> <ul style="list-style-type: none"> Support the work of the EDIAC and IAC 	On Track	Progress 50%	Jun 23, 2023	Jun 11, 2031