



## Municipality of North Grenville

To: **Council**

Meeting Date: July 8, 2025

Subject: 2025 Mid-Year Strategic Plan and Department Work Plan Update

Report No: CS-2025-008

Prepared by: Hillary Geneau, Director of Corporate Services

### Recommendation(s)

THAT Council receive the report titled "2025 Mid-Year Strategic Plan and Department Work Plan Update" for information purposes.

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### Executive Summary

#### Purpose

- To provide an update on the Community Strategic Plan and 2025 Department Work Plans.

#### Key Findings

- The Strategic Plan was adopted by Council in 2022.
- Every year each department creates a Work Plan in line with the budget.
- Progress has been made across each pillar of the Strategic Plan and in each department.

#### Financial Implications

- There are no financial implications associated with this report.

### Background/Analysis

In 2022, Council adopted a new Community Strategic Plan to guide development and community initiatives. To ensure progress, staff report regularly on key activities and outcomes related to the Strategic Plan.

The Department Work Plans are an important piece of the integrated planning process, which starts with the Strategic Plan, supported by departmental and staff work plans, an integrated budgeting process, and regular reporting.

## Relevance to Strategic Priorities

<b>Strategic Pillar</b>	Pillar #4 - Efficient Governance and Service Delivery
<b>Goal</b>	Goal #4.4 - Commit to Continuous Improvement
<b>Key Action</b>	Action #4.4.2 - Implement a continuous review program for existing processes and policies at both the departmental and corporate level

## Options and Discussion

1. Approve the recommendation
2. Do not approve the recommendation

## Financial Impact

This item has been identified in the current budget: Yes ☐ No ☐ **N/A**

This item is within the budgeted amount: Yes ☐ No ☐ **N/A**

Staffing implications, as they relate to implementing Council's decision on this matter, are limited to the existing staff complement and applicable administrative policies as approved by Council.

## Internal/External Consultation

Each department completed their respective updates.

## Communications

The Strategic Plan and updates are available via a dashboard at [www.northgrenville.ca/vision](http://www.northgrenville.ca/vision).

## Attachments

- Community Strategic Plan Progress Report – 2025 Mid-Year Update
- 2025 Department Work Plans – Mid-Year Progress Report
- Community Strategic Plan – January 2025 Update