

# **2025 Mid-Year Strategic Plan and Department Work Plan Update**

Department: Corporate Services

# Background

- ▶ **The Strategic Plan was adopted by Council in 2022.**
- ▶ **Every year each department creates a Work Plan in line with the budget.**
- ▶ **Progress has been made across each pillar of the Strategic Plan and in each department.**



## 1.1 Mitigate Climate Change Impacts and Preserve the Natural Environment

- 1.1.1 Develop a "Healthy Environment" Plan to guide environmental sustainability in North Grenville.
- 1.1.2 Create a greenhouse gas (GHG) attenuation policy for MNG operations and procurement; and begin collecting data on GHG emissions in the region more broadly.
- 1.1.3 Apply environmental sustainability principles of design and operations to facility rehabilitation.
- 1.1.4 Strengthen Official Plan policies that direct and guide development on preserving the natural environments (e.g., alternative forms of site development).

## 1.2 Sustainably Manage Growth to Enhance our Community Cohesion and Quality of Life






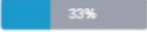




- 1.2.1 Define MNG's identity, and the meaning of "small-town feel" by consulting with community members.

- 1.2.2 Develop an Urban-Rural Strategy.



- 1.2.3 Develop an approach to data collection related to population growth and demographics, in order to establish a clear understanding of growth patterns in the Municipality.



Plan Label And Number	Description	Start Date	End Date	Status	Progress	Last Update
Strategic Pillar 1	Balanced and Environmentally Sustainable Growth	Jan 25, 2022	Dec 31, 2031	 ● On Track: 39% ● Some Disruption: 33% ● Completed: 28%	 53%	
Goal 1.1	<u>Mitigate Climate Change Impacts and Preserve the Natural Environment</u>	Jan 25, 2022	Dec 31, 2031	 ● On Track: 50% ● Some Disruption: 50%	 33%	
Key Action 1.1.1	Develop a "Healthy Environment" Plan to guide environmental sustainability in North Greenville.	Jan 01, 2024	Dec 31, 2024	 Some Disruption	 10%	<b>Accomplishments:</b> <ul style="list-style-type: none"> <li>Initial data collection for the Climate Action Plan</li> <li>Joined the Clean Air Council</li> <li>Met with the Mayor's Taskforce on Clean Technology and the Environmental Action Advisory Committee</li> </ul> <b>Next Steps:</b> <ul style="list-style-type: none"> <li>Join the Partners for Climate Protection Network</li> <li>Initiate stakeholder engagement</li> <li>Initiate public engagement</li> </ul>
Key Action 1.1.2	Create a greenhouse gas (GHG) attenuation policy for MNG operations and procurement; and begin collecting data on GHG emissions in the region more broadly.	Jan 01, 2024	Jun 24, 2025	 Some Disruption	 10%	<b>Accomplishments:</b> <ul style="list-style-type: none"> <li>Initial data collection for the Climate Action Plan</li> <li>Joined the Clean Air Council</li> <li>Met with the Mayor's Taskforce on Clean Technology and the Environmental Action Advisory Committee</li> </ul> <b>Next Steps:</b> <ul style="list-style-type: none"> <li>Join the Partners for Climate Protection Network</li> <li>Initiate stakeholder engagement</li> <li>Initiate public engagement</li> </ul>

## Corporate Services

Plan Label And Number	Description	Start Date	End Date	Status	Progress	Last Update
Division 3.1	<b>Corporate Strategy</b>	Jan 01, 2025	Dec 31, 2025	<div> <div></div> <div>On Track: 91%</div> <div>Upcoming: 9%</div> </div>	<div> <div></div> <div>33%</div> </div>	
Activity 3.1.1	Continue to action the <a href="#">Broadband Study</a>	Jan 01, 2025	Dec 31, 2025	On Track	<div> <div></div> <div>25%</div> </div>	<b>Accomplishments:</b> <ul style="list-style-type: none"> <li>Completed a Municipal Access Agreement (MAA) with Rogers</li> </ul> <b>Next Steps:</b> <ul style="list-style-type: none"> <li>Complete MAAs with Bell and Xplore</li> <li>Conduct speed testing in 2026 following the completion of the funded projects at the end of 2025</li> </ul>
Activity 3.1.2	Create a Climate Action Plan	Jan 01, 2025	Dec 31, 2025	On Track	<div> <div></div> <div>5%</div> </div>	<b>Accomplishments:</b> <ul style="list-style-type: none"> <li>Collected local data to support the Leeds and Grenville County Climate Action Plan.</li> </ul> <b>Next Steps:</b> <ul style="list-style-type: none"> <li>Engage students from the Telfer School of Management (University of Ottawa) to support the planning and development of North Grenville's contributions to the Climate Action Plan.</li> <li>Conduct engagement</li> <li>Draft a Climate Action Plan</li> </ul>

## North Grenville Strategic Plan



At the January 25, 2022 Council meeting Council enthusiastically adopted the Municipality of North Grenville's 10-year Community Strategic Plan. The plan aims to achieve the community's vision, "*North Grenville is a caring, vibrant, and cohesive community, where growth is sustainably managed to enhance the quality of urban and rural life for all.*"

This Community Strategic Plan reflects the shared insights of almost 2,000 public participants, advisory committee members, community groups, Council, and municipal staff who engaged in the process. **Thank you** to everyone who participated.

The plan is based on a foundation of five pillars:

1. Balanced and Environmentally Sustainable Growth
2. A Strong, Connected, and Vibrant Community
3. Diverse and Resilient Economic Development
4. Efficient Governance and Service Delivery
5. A Caring Community

As the goals and actions of the plan are achieved, progress will be shared with the [community dashboard](#).

Each year Council reviews the strategic plan in conjunction with the Department Work Plans. See the latest updates in the Key Documents Section.

### Strategic Pillars



Check out the [new community dashboard](#) which tracks the progress of the strategic plan

### Who's listening

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### Key Documents

- 2025 Department Work Plans [View](#)
- Community Strategic Plan Progress Report - January 2025 Update [View](#)
- Community Strategic Plan - January 2025 Update [View](#)
- NG Strat Plan updated April 2023 [View](#)
- 10 Year Community Strategic Plan [View](#)





## North Grenville Community Strategic Plan

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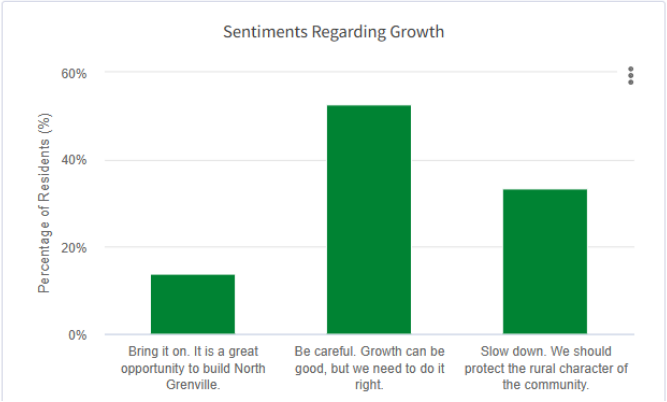


Balanced and Environmentally Sustainable Growth

53%



Description	Progress	Status
<a href="#">Mitigate Climate Change Impacts and Preserve the Natural Environment</a>	33%	<div><div></div></div>
<a href="#">Sustainably Manage Growth to Enhance our Community Cohesion and Quality of Life</a>	70%	<div><div></div></div>
<a href="#">Promote Environmentally Conscious Development</a>	60%	<div><div></div></div>
<a href="#">Preserve and Promote North Grenville's Natural and Built Heritage</a>	42%	<div><div></div></div>
<a href="#">Explore Opportunities for Increasing Housing Supply and Mix</a>	65%	<div><div></div></div>





Mitigate Climate Change Impacts and Preserve the Natural Environment



Description	Progress	Status
Develop a "Healthy Environment" Plan to guide environmental sustainability in North Grenville.		Some Disruption
Create a greenhouse gas (GHG) attenuation policy for MNG operations and procurement; and begin collecting data on GHG emissions in the region more broadly.		Some Disruption
Apply environmental sustainability principles of design and operations to facility rehabilitation.		On Track
Strengthen Official Plan policies that direct and guide development on preserving the natural environments (e.g., alternative forms of site development).		On Track

Fine Particulate Matter Concentration

6.4µg/m<sup>3</sup>

2022: Year-over-Year Changes

▽ Decreased from 6.53µg/m<sup>3</sup> in 2021

ISO 37120



Percentage of Solid City Waste that is Recycled

18.89%

2022: Year-over-Year Change

▽ Decreased from 20.56% in 2021

ISO 37120



Percentage of Solid Waste that is Biologically Treated and Used as Compost or Biogas

20.75%

2022: Year-over-Year Growth

△ Increased from 6.46% in 2021

ISO 37120





[Home](#) / [Pillar 1: Balanced and Environm...](#) / [Mitigate Climate Change Impact...](#) / Develop a "Healthy Environment" Plan to guide...

Develop a "Healthy Environment" Plan to guide environmental sustainability in North Grenville.



Some Disruption

#### Latest Update:

##### Accomplishments:

- Initial data collection for the Climate Action Plan
- Joined the Clean Air Council
- Met with the Mayor's Taskforce on Clean Technology and the Environmental Action Advisory Committee

##### Next Steps:

- Join the Partners for Climate Protection Network
- Initiate stakeholder engagement
- Initiate public engagement